

# Voter's Guide

## Nominees for Standing Committee

### *Lay Candidates: Elect 1*



**MRS. ANN MCCARTHY**

<i>Congregation</i>	All Souls Anglican Church, Wheaton, IL
<i>Present service or offices held in the church:</i>	Prayer Chain Coordinator, Finance, Membership, Lay Eucharistic Minister, Stephen Ministry, Reader, Ordination Coordinator, and Diocesan Intercessor.
<i>Past service or offices held in the church:</i>	Diocese of Quincy: Diocesan Council, Constitution and Canons, Commission on Ministry (Vocations Officer), Strategic Planning, and Synod, All Souls: Vestry, Communication, VBS Director, Operations, Children's Teacher, and Women's Bible Study Leader.
<i>Please share your vision:</i>	<p>The structures of the ACNA and the Diocese of Pittsburgh should be organized to support and guide the work of discipleship. Ideally, these structures will continue to provide governance and increasing opportunities for learning and collaboration. Over the last eleven years, the work that was officially begun in Bedford in 2009 has blossomed, as relationships between dioceses, provinces, and other ministry partners have developed and grown. The focus of reaching a world that is broken and in pain with the love of Christ is as urgent as it has ever been.</p> <p>While I am a relatively new member of the Diocese of Pittsburgh, I have watched closely over the years as this diocese took a brave stand for our faith. It was the stand we were taking in Illinois, and from those early days to now, I have prayed and rooted for Pittsburgh. When I was asked to accept a nomination for Standing Committee, I did so gladly, grateful for the possibility of serving the diocese that has been an inspiration to me and so many.</p>
<i>Why do you believe you have the qualifications for this office?</i>	Serving on the Standing Committee, in quieter times, is about providing counsel on a variety of issues that may face a diocese. It requires knowledge of diocesan and provincial best practices, focused listening skills, and prayerful discernment. In times such as these, when a Standing Committee

serves in the bishop's stead, it also requires an understanding of the daily work life of a bishop, the functions of the diocesan office, and the ability to collaborate well and peaceably.

What I can offer are the gifts God has given me for organization and communication, as well an understanding of diocesan life, gained from my experience as the Diocesan Administrator of our former diocese. In that role, I coordinated much of the work of the diocese, visiting almost all of the 50 congregations and ministry partner churches of the Diocese of Quincy, and working to strengthen the fabric of the diocese. This involved listening and solving problems, incorporating new people and parishes into diocesan life, and building partnerships both between parishes and with other dioceses and provinces.

I learned that it takes intentional relationship building, constant communication, and above all unceasing prayer to support the congregations of a diocese. Efforts which are even more important now as we face the loss of a bishop in the midst of a global pandemic that has gone on for months. These aren't easy times, but with prayer, faith, and hard work, I believe God will bring us through stronger and richer as His people in the world.

It is my hope that, whether elected to this position or not, I may find more ways to serve the diocese I've watched and prayed for from the sidelines for so long. You've been a blessing to me.



**MR. WICKS STEPHENS**

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*Congregation* St. Stephen's Church, Sewickley

*Present service or offices held in the church:* Men's Bible Study leader; home group member

*Past service or offices held in the church:* At the Cathedral under Bp. Duncan: treasurer, lay reader, usher and LEM; adult ed leader, and Chapter member

*Please share your vision:* ACNA: leader in the Anglican Communion worldwide for the Gospel based on traditional understandings of Scripture.

The Anglican Diocese of Pittsburgh: to plant, evangelize and disciple congregations to take the true Gospel out into their communities in response to Matt 28:18.

*Why do you believe you have the qualifications for this office?*

I believe my educational background (BS -UCLA, JD - Stanford, and MA - Fuller Seminary) and my work experience as an attorney, COO of Trinity Seminary, Chancellor of the Anglican Communion Network, and member of the Canon Drafting Committee of the ACNA all have prepared me to serve the Anglican Diocese of Pittsburgh again as a member of the Standing Committee.

*Clergy Candidates: Elect 1*



**THE REV. DR. KEITH ALMOND**

<i>Congregation</i>	Christ Church Anglican, Brownsville
<i>Present service or offices held in the church:</i>	Rector, member of Diocesan Council; President, Brownsville Area Ministerial Assc.
<i>Past service or offices held in the church:</i>	Diocese of the Mid-Atlantic, church growth committee: Registrar Board of Ordained Ministry (United Methodist): President of the Leadership Development Institute (United Methodist)
<i>Please share your vision:</i>	The vision of the ACNA, as well as the Diocese of Pittsburgh, is the same: To make disciples of people everywhere, baptizing, and teaching. The hard part is figuring out how we reach out in our local or regional setting, to the least, the last, and the lost, in Christ's Name. I believe each congregation in the Diocese has to pray about and work together as a church in defining their mission in their particular setting. But the Diocese can help with this process, by vision casting for the region, and helping equip local churches for ministry. As a member of the Standing Committee, I believe I can help out in advising the Bishop on ways to do this, sharing expertise on methods that have been successful in the past, and working with many others, help plan ways for all of us to better be Church in a world that needs the Gospel.
<i>Why do you believe you have the qualifications for this office?</i>	I have served as a professional in the Church at large for around 30 years total, much of that ministry centering around evangelism, church growth, and leadership development I have served congregations of all sizes and all demographic settings. I have served on a couple of Boards of Ministry, giving me valuable insight and experience in clergy and lay relations. And I have trained both laity and clergy in setting a congregational vision, dealing with conflict, and planning for growth and the inevitable struggles that

come with change. I believe all this has prepared me well for the planning and advisory role in which the Standing Committee plays in the life of the Diocese.



**THE REV. CAPT. HERB BAILEY**

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*Congregation* Prince of Peace, Hopewell

*Present service or offices held in the church:* Deacon

*Past service or offices held in the church:* Deacon

*Please share your vision:* My vision for both the ACNA and the Diocese includes discipleship based on the order of Christ, His love for us, and our outpouring of love in invitation and relationship based on Matthew 25. Ideally, I would like to see a Matthew 25 type ministry in every parish. Practically I would like to assist parishes in being better prepared to have the marginalized integrated into the larger body of Christ as understood through the ACNA.

*Why do you believe you have the qualifications for this office?* I am an officer with Church Army USA, an evangelistic extension of the ACNA, director of the base located in Western PA, and have experience walking with the least of these as well as training congregations, individuals, and organizations in ministering to diverse communities. I humbly present my unique experiences to facilitate broadening the Bishop's perspective.



**THE REV. ERIC RODES**

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*Congregation* Anglican Parish of Christ the Redeemer, South Hills

*Present service or offices held in the church:* Rector of The Anglican Parish of Christ the Redeemer from 2018-present, Member of Diocesan Council, Member of the Array

*Past service or offices held in the church:* Assistant Rector at Grace Anglican Church (Grove City) from 2014-2018

*Why do you believe you have the qualifications for this office?* Eric Rodes is a proud native of West Virginia but has now lived outside of the state far longer than he ever lived in it. He and his wife, Beth, were married in 1998 and have three beautiful daughters. Having graduated in 2004 with a Masters of Theology degree from Dallas Theological Seminary, Eric and Beth moved to Harmony, PA where Eric served for ten years as the Associate Pastor of Grace Church of Harmony. Feeling the call to walk the Canterbury Trail, Eric and Beth were confirmed as Anglicans and Eric was ordained both deacon and priest by Archbishop Robert Duncan in 2014. He served as Assistant Rector at Grace Anglican Church (Grove City) from 2014-2018. In 2018, Eric was called as Rector of The Anglican Parish of Christ the Redeemer (South Hills) where he continues to serve happily. He currently serves on the Diocesan Council representing District 10, and on the Array.

# Nominees for Committee on Canons

## Lay Candidates: Elect 1



**MR. JAMES CARNEY**

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*Congregation* St. Elizabeth's, Bridgeville

*Present service or offices held in the church:* Senior Warden

*Past service or offices held in the church:* President, Diocesan Council

*Please share your vision:* I agree with the vision set forth on our website. I would like to encourage church plantings as a way to grow.

*Why do you believe you have the qualifications for this office?* I am an attorney by training. I have spent much of my legal career drafting documents and ensuring that language is used properly and consistently. I think that both my training and experience would be helpful in this position.



**MR. CHARLES METCALF**

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*Congregation* Mosaic Anglican Church, North Fayette

*Present service or offices held in the church:* Diocesan Task Force on Communication; Book Review Editor, Trinity Magazine; Greeter, Lay Reader, Lay Eucharist Minister

*Past service or offices held in the church:* Vestry Member; Vestry Clerk; Lay Reader, Christ Anglican Church, New Brighton; Diocesan Delegate, St. George's Waynesburg & Christ Church, New Brighton; Outreach Committee, All Saints Church, Woodbridge, VA

*Please share your vision:* To transform the Anglican Diocese of Pittsburgh into a beacon of hope and light that intentionally communicates, reaches out, and shares Christ's Gospel of love and reconciliation as we include and respect all people equally.

My first order of business for implementing this vision would be to focus on improving our communication channels, both internally and externally.

*Why do you believe you have the qualifications for this office?* I am a retired US Army field grade officer and US Government employee. I understand doctrine, policy, regulations, rules, and strategy. I have extensively written, reviewed, and revised Department of Defense policies and procedures. I have served on committees that wrote and revised constitutions and bylaws for secular organizations. As a lifelong Anglican, I have always been interested in church polity and structure.

### *Clergy Candidates: Elect 1*



**THE REV. DAVID KETTER**

*Congregation* Church of the Savior, Ambridge

*Present service or offices held in the church:* Priest, Church of the Savior; Contributing Writer, Anglican Multiethnic Network; Participant, Telos Collective

*Past service or offices held in the church:* Lay Pastor, Village Church (June 2014-June 2016); Village Church Pastor (June 2016-December 2019); Teller, Special Convention of the Anglican Diocese of Pittsburgh 2016

*Please share your vision:* a. My vision for the ACNA, and for our Diocese in particular, is that we be a people with a razor-sharp focus on the Gospel of God's free grace in Christ, whose missional efforts open the doors for the lost, hurting, and forgotten of our communities to encounter Christ in the power of the Holy Spirit and connect them with the life-giving ministry of Word and Sacrament. It is my desire that our structures and governance enable and encourage those missional efforts in our midst.

Our Constitution and Canons exist to protect and enable the mission to be carried out in the Church--both in conformity and accountability to our Province, and by offering voice to the parishes, clergy and laity in our diocese. I want to focus efforts on discovering how we can refine and clarify to that effect.

*Why do you believe you have the qualifications for this office?*

I have completed a certificate course of study with Canon Phil Ashey on Anglican Canon Law, and am a new member of the Anglican Legal Society, where I have presented work addressing questions of first impression in the Anglican canon law tradition. I have assisted in updating parish bylaws to conformity with provincial and diocesan constitution and canons. I have also worked with clergy beyond our province in understanding and applying canonical standards to move forward in ministry and mission.



**THE VERY REV. CN. JOHN PARK**

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*Congregation* Grace-on-the-Mount, Mt. Washington

*Present service or offices held in the church:* Priest-in-Charge

*Past service or offices held in the church:* Vicar of several churches in Honduras, Dean of Omoa & Puerto Cortés, Honduras; Archdeacon of Honduras; Dean of Anglican Cathedral of the Good Shepherd, Lima, Peru

*Why do you believe you have the qualifications for this office?* I was pro-Chancellor of the Diocese of Honduras, helped to revise the Canons of the Diocese of Peru, and am currently translating the Canons of the Diocese of Belize into Spanish.

# Nominees for The Array

## Lay Candidates: Elect 2

### MRS. ANGEL BAILEY

<i>Congregation</i>	Prince of Peace, Hopewell
<i>Present service or offices held in the church:</i>	
<i>Past service or offices held in the church:</i>	
<i>Why do you believe you have the qualifications for this office?</i>	



### MRS. MARILYN KNOTTS

<i>Congregation</i>	St. Stephen's, Sewickley
<i>Present service or offices held in the church:</i>	Lay Eucharist minister
<i>Past service or offices held in the church:</i>	Lay Eucharist minister, Missions Board, New Members Committee, Medical Mission Team to Honduras, Chancel Society, Day Camp nurse, Sunday School teacher, nursery school treasurer, Grief Share facilitator
<i>Please share your vision:</i>	Community Outreach is key. Strong leadership that includes focus on children and youth. Strict adherence to Scripture. Reaching out to the sick, lonely and isolated.
<i>Why do you believe you have the qualifications for this office?</i>	My spiritual gifts are discernment and administration. 45 years in nursing, which includes management, educator and healthcare contract negotiation and maintenance. Masters in Nursing Leadership Masters in Business Administration I gave my life to Christ when I was 12. I'm an Anglican by choice since 1982. I wish to serve the diocese.



**MR. WALLACE SCOTT**

*Congregation* Trinity Church, Washington

*Present service or offices held in the church:* I do not hold any formal leadership positions at the parish because I am currently an Aspirant in the Ordination process. However, I do help out as needed. For example, I will do the occasional sermon and I am on the Altar Guild.

*Past service or offices held in the church:* My wife (Deacon Dee Scott) and I were members of church of the Advent, in Brookline PA, before Advent went back to the Episcopalians. During my years at Advent, I preached quite a few sermons, lead weekly Bible study, and was junior warden.

*Please share your vision:* The ACNA in general, and the Pittsburgh diocese in particular, needs more diversity. The diversity needs to be present in clergy, as well as laity. I do not believe the Church can thrive in this era of increasing racial and ethnic diversity without a sustained outreach program to different communities. I would make efforts to reach populations that are currently outside the scope of the current ACNA outreach.

*Why do you believe you have the qualifications for this office?* I have a Master’s of Divinity degree from the Trinity School for Ministry. I have been involved in the Anglican community for almost 20 years, and I have a heart for ministry. The enclosed picture was taken in Africa on a short term missions trip.



**MR. NATHAN TWICHELL**

*Congregation* Church of the Ascension, Oakland

*Present service or offices held in the church:* Prayers of the People team

*Past service or offices held in the church:* Vestry, Prayer Vigil

*Why do you believe you have the qualifications for this office?* I believe that God has crafted me with the gift of listening. This is put into practice in my role as a missionary sent by the Society of Anglican Missionaries and Senders to disciple young adults, and as a member of the Diocese's Spiritual Director training cohort.

*Clergy Candidates: Elect 1*



**THE REV. ANDREW DEFUSCO**

*Congregation* Jonah's Call, East End

*Present service or offices held in the church:* Rector, Jonah's Call

*Past service or offices held in the church:* Diocesan Council; District Chair; Liturgy and Common Worship Task Force

*Why do you believe you have the qualifications for this office?* I have committed myself to the doctrine, discipline, and worship of God as this Church has received them, and I am committed to compassionately and impartially helping to uphold those standards we share under the canonical guidelines that govern us. I believe I have the temperament and discernment to serve well on an ecclesiastical court in the event that such ministry were necessary.



**THE REV. FRANCES METCALF**

*Congregation* Mosaic Anglican, North Fayette

*Present service or offices held in the church:* Ordained to the priesthood by Bishop Hobby: April 2019  
Member, Diocesan International Missions Team: 2018-present

*Past service or offices held in the church:* Ordained to the transitional diaconate by Bishop Hobby: June 2017  
 SAMS Bridger to Gambella, Ethiopia: 2016-2017  
 Missioner to Houston, Texas in support of Hurricane Harvey Relief: 2017  
 All Saints Church, Woodbridge, VA  
 Lay Eucharistic Minister/Lay Reader 2005-2015  
 Evangelism Committee 2014-2015  
 Launch team member: Grace Anglican Mission, 2014-2015  
 Saints in Action Vision Team (Rector's Advisory Committee) 2013-2014  
 Chair/Liaison Hilda Barg Homeless Prevention Center 2009-2015  
 Missioner to Pass Christian, MS in support of Hurricane Katrina 2015  
 Anglican Communion Network Advisory Board, Church Planting Committee, 2006-2009

*Please share your vision:* To support the ACNA and the Anglican Diocese of Pittsburgh in its mission to make disciples who love and serve the Lord and love and serve His people, through intentional teaching and preaching.

*Why do you believe you have the qualifications for this office?* Knowledgeable about the Church and her leadership. Objective listener. Analytical. Ability to reserve judgement until all the facts are in. Detail oriented. Excellent oral and written communicator. Patient counselor. Experienced in making hard choices. Positive doer and thinker. Dedicated to truth telling with mercy and compassion.



**THE REV. PAUL SUTCLIFFE**

*Congregation* St. Elizabeth's Anglican Mission, Bridgeville

*Present service or offices held in the church:* Rector

*Past service or offices held in the church:* Diocesan Council, Canons & Constitution, Growth Fund, Clergy Compensation Board

*Please share your vision:* My vision for the Church, the ACNA and the Anglican Diocese of Pittsburgh in particular, is that it be a source of hope for the hopeless and to those who have exchanged hope for some form of worldly assurance. Further, that the Church be a source of truth in a world where truth has become fungible.

*Why do you believe you have the qualifications for this office?*

My training as a chaplain has prepared me for the work on the Array in 3 particular ways.

- 1) To listen VERY carefully
- 2) To speak truth when necessary
- 3) To be a source of grace and hope in the midst of darkness

# Provincial Assembly

## Lay Candidates: Elect 2



**MS. DELIA BOUWERS BIANCHIN**

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*Congregation* St. Peter's Anglican Church, Butler

*Present service or offices held in the church:* Sunday School Teacher, Lay Reader

*Past service or offices held in the church:* Vestry Member, Senior Warden, Negotiating Team for TEC Settlement, Small Group Leader

*Please share your vision:* My vision is that the ACNA and the Anglican Diocese of Pittsburgh would continue to be a faithful beacon of the hope and love of our Savior Jesus Christ in and to our community for many decades to come. With faithful leadership and the fellowship of believers, we have the opportunity continue to learn more about His plan for our lives, to serve Him and to impact our community as witnesses.

*Why do you believe you have the qualifications for this office?* I have had the privilege of serving on many Boards and Committees over the last 25 years. My law degree and experience in corporate governance may be an asset in this role, and I am willing to serve.



**MS. SHANNON SIMS**

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*Congregation* Trinity Church, Washington

*Present service or offices held in the church:* Convention Secretary

*Past service or offices held in the church:* Diocesan Council Member

*Please share your vision:* To engage our culture and the world with the gospel. This vision comes alive in moving our energies outward, taking fresh approaches to ministry, investing to equip Christians to minister, and being Christ authentically to the world.

*Why do you believe you have the qualifications for this office?* Having served 15 years on the staff of an Anglican parish, with opportunities to preach and teach, as well as 10 years in the diocese, I've had the chance to see the joys and challenges we face as a province and diocese in communicating the gospel to our culture and the world.

*Clergy Candidates: Elect 1 and 1 Alternate*



**THE REV. DR. ANDREA MILLARD**

*Congregation* Church of the Ascension, Oakland

*Present service or offices held in the church:* Director of Prayer Ministries & Leadership Development (part-time); Standing Committee, 2023

*Past service or offices held in the church:* 2019 Prayer Book Task Force; Anglican Diocese in New England, Canon & Standing Committee

*Please share your vision:* “Forward, always forward” is Archbishop Foley Beach’s energetic theme for the Province. Last year, at the 10-year anniversary of the ACNA’s founding, there was much to celebrate, including the release of the 2019 Book of Common Prayer. The Province is poised for its next phase of health and growth and I would be honored to represent the Diocese of Pittsburgh on Provincial Council.

Beyond the work of considering budgets and engaging with the constitution and canons of the Province, we have an opportunity to have a voice at the table representing the dual integrity of men and women in ordained ministry that Pittsburgh so graciously upholds

*Why do you believe you have the qualifications for this office?*

I have served as a volunteer on a number of Provincial projects, including as a member of the Liturgy Task Force (Prayer Book Committee) and now on the book of Occasional Services team.

While canonically resident in the Anglican Diocese in New England (2009-2017), I held a number of leadership roles, including as a clergy representative to Assembly (alternate), Chair of Standing Committee, and Canon for Prayer Ministries.

The leadership approach I bring is collaborative, using skills of active listening, team building and project planning as we work together on mission.



### **THE REV. DR. STEPHEN NOLL**

*Congregation* St. Stephen's, Sewickley

*Present service or offices held in the church:* Professor Emeritus, TSM; Consultant on Marriage, Family and the Single Life

*Past service or offices held in the church:* Archbishop's Advisor on the Global Anglican Future; Chairman, Task Force on Marriage, Family and the Single Life

*Please share your vision:* I believe the ACNA has a call from God to spread the Gospel in North America and to be a strong partner in global Anglicanism. This is a particular challenge in a time of widespread secularism in the West and persecution in Africa and Asia.

*Why do you believe you have the qualifications for this office?*

I am a senior member of the Diocese (since 1979). I served as Professor of Biblical Studies and Academic Dean of TSM from 1979-2000 and as missionary Vice Chancellor of Uganda Christian University from 2000-2010. Since 2010, I have written two books about global Anglicanism and am now blogging at [www.stephenswitness.org](http://www.stephenswitness.org). My wife and I have been members of St. Stephen's Sewickley since 1988, and I have also served as Interim Rector of the Church of the Epiphany, Avalon, from 1980-81 and 1984-85, and now as Priest Associate at Redeemer Anglican Church, Bellevue.

# Nominees for Board of Trustees

Offices Open: 1 lay

## **MR. ALAN KOMM**

*Congregation* Church of the Ascension, Oakland

*Past service or offices held* Member Diocesan Council, Diocesan Council Finance Committee

*in the church:* Member, Vestry Member

“Alan holds the prize for being the longest-term member at Ascension! He was born into the Ascension family and has served throughout his life at the church, serving repeated terms on vestry and the finance committee.”  
-Submitted by Marilyn Chislaghi, Nominating Committee Member