

The Anglican Diocese of Pittsburgh  
157th Diocesan Convention

# Pre-Convention Journal



November 5, 2022

# Table of Contents

- Convention Details, Introduction & Instructions*..... 4
  - Convention Statement of Purpose ..... 4
  - Convention Schedule ..... 4
  - Convention Location & Recommended Hotels..... 5
  - Parking at St. Stephen’s ..... 5
  - Certification & Registration ..... 5
  - Policy on Distribution of Materials..... 6
  - Supplemental Standing Rules for Convention..... 6
- Agenda & Minutes*..... 7
  - Preliminary Convention Agenda – Saturday, Nov. 5, 2022..... 7
  - Unapproved Minutes of the 156th Annual Convention..... 8
  - Unapproved Minutes of the Special Convention to Elect a Bishop 2022..... 17
- Budget and Financials*..... 26
  - Proposed 2023 Budget..... 26
  - Proposed Godly Share Offerings for Proposed 2023 Budget..... 27
  - 2023 Clergy Compensation Guide..... 28
- Resolutions, Constitution and Canons, and Rosters of Elected Bodies*..... 29
  - Committee on Constitution & Canons..... 29
  - Rosters of Elected Bodies ..... 29
- Districts of the Anglican Diocese of Pittsburgh*..... 32
- Voter’s Guide*..... 35
  - Nominees for Standing Committee..... 35
  - Nominee for Board of Trustees..... 40
  - Nominees for The Array..... 41
  - Nominees for Committee on Canons..... 43

<i>Reports of Canonical Bodies &amp; Diocesan Personnel</i> .....	45
Bishop.....	45
Standing Committee.....	46
The Board of Trustees.....	47
Diocesan Council.....	49
Commission on Ministry.....	49
Growth Fund.....	51
Legacy Fund.....	51
Director of Administration.....	52
Interim Director of Communications.....	54
Mission Partners.....	56
<i>Parochial &amp; Diocesan Statistics</i> .....	56
Attendance & Financial Information.....	56
Worship & Sacraments.....	60
Evangelism & Mission.....	62

# Convention Details, Introduction & Instructions

## *Convention Statement of Purpose*

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of the assembly.

The decisions that are made at Convention are designed to give guidance, apportion resources, and select leaders that will guide and direct the ministries of the congregations throughout the year. The duties and activities of each Convention include corporate worship; the Bishop's Annual Address; election of persons to the various diocesan committees and boards; consideration of any changes (amendments) to the Constitution or Canons; receive, discuss, and act upon the Godly Share and budget; receive reports from the various committees of the diocese; and act upon any motions, notices, and resolutions properly presented to the Convention.

Convention membership comprises the diocese's current year canonically resident clergy as well as pre-selected lay leaders from each congregation. Representation is apportioned by the average attendance at the congregation's principal service(s).

If you would like to learn more about Convention or Diocesan Governance, please visit our website: <https://www.pitanglican.org/resources/diocesan-governance>

## *Convention Schedule*

Below is the schedule of activities of the 157<sup>th</sup> Convention, which is being held in person this year.

### *Pre-Convention Hearings*

Wednesday, October 12, 2022	7:00 pm	Virtually via Zoom Cloud Meeting Platform: <a href="https://us06web.zoom.us/j/87521213697">https://us06web.zoom.us/j/87521213697</a>
Sunday, October 16, 2022	4:30 pm	Virtually via Zoom Cloud Meeting Platform <a href="https://us06web.zoom.us/j/83603921196">https://us06web.zoom.us/j/83603921196</a>

### *Convention Business*

Saturday, November 5, 2022	9:00 am	St. Stephen's Church, Sewickley, PA
----------------------------	---------	-------------------------------------

## *Convention Location & Recommended Hotels*

Convention Location **St. Stephen's Anglican Church**  
405 Frederick Avenue  
Sewickley, PA 15143

Recommended Hotels **Cobblestone Inn & Suites**  
1111 New Economy Drive  
Ambridge, PA 15003  
724-266-7100

**Fairfield Inn & Suites** (Neville Island)  
5850 Grand Avenue  
Pittsburgh, PA 15225  
412-264-4722

### *Parking at St. Stephen's*

St. Stephen's has a large parking lot that is first-come, first-served. If the parking lot is full, metered street parking is available.

### *Certification & Registration*

In accordance with our Constitution and Canons, all congregations must certify their clergy and lay deputies prior to convention to ensure that they may be properly accounted for at the beginning of Convention.

**REGISTRATION:** Registration is required for all clergy, lay deputies, committee members, diocesan staff, and observers able to attend Convention using this online form. It is the responsibility of convention participants to register themselves.

Register online by November 1:

<https://fs27.formsite.com/anglicandioceseofpgh/convreg/index.html>

**SWITCHING ALTERNATE LAY DEPUTIES:** Alternate Lay Deputies will **only** be allowed to vote at Convention if the diocesan staff is notified by the Rector or a Church Administrator on his or her behalf (preferably in advance, but if necessary, during registration on Convention day).

## *Policy on Distribution of Materials*

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. Official documents relating to the business of Convention will be provided to clergy and lay deputies when they register on Convention Day.
4. An electronic repository of official documents relating to the business of Convention will be provided on the Diocesan website.
5. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

## *Supplemental Standing Rules for Convention*

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to merely indicate the order of proceedings.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, from the floor, shall be in writing, signed by the maker and seconded, and concurrently sent to the Secretary, Stacey Regan, at [stacey.regan@ascensionpittsburgh.org](mailto:stacey.regan@ascensionpittsburgh.org).
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop, or other person serving as President, shall appoint timekeepers, tellers, and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed during the next business session at the point where discussion was interrupted.
8. The rules contained in "Robert's Rules of Order–Newly Revised" shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Anglican Church in North America and this diocese.

# Agenda & Minutes

## *Preliminary Convention Agenda – Saturday, Nov. 5, 2022*

*St. Stephen's Church, Sewickley, PA*

9:00 am	<i>Eucharist (Sanctuary)</i>
10:30 am	Break
10:45 am	<i>Convention Business Meeting (Grace Commons)</i>
	Call to Order
	Certification of Quorum
	Election of a Secretary
	Appointment of Judge of Elections and Tellers
	Resolution for Admission of a Mission Fellowship
	Claims of Deputies to Seats
	Annual Congregational Report Delinquencies
	Audit Delinquencies
	Seating of Non-Deputy Representatives, Observers & Guests
	Draft Minutes of the 156 <sup>th</sup> Annual Convention
	Draft Minutes of the 2022 Special Convention for the Election of a Bishop
	Bishop's Annual Address
	Chancellor's Report
	Report from the Caucuses
	Report of Nominating Committee
	Elections
	First Ballot
	Report of the Director of Administration & Diocesan Treasurer
	2023 Annual Budget
	2023 Godly Share Schedule
	2023 Clergy Compensation Guide
	Elections Continued (if required)
	Second Ballot
	Thanksgiving for Those Serving in the Diocese
	Adjournment and Announcement of Next Meeting
	Closing Prayer

# *Unapproved Minutes of the 156th Annual Convention*

*Friday, November 5th, A.D. 2021*

The One Hundred Fifty-Sixth Annual Convention of the Anglican Diocese of Pittsburgh convened on Friday, November 5th, 2021 over Zoom. Registration of deputies was conducted prior to the Convention online. The Rev. Cn. Dr. Andrea Millard, clergy member of the Standing Committee, opened Convention with prayer, at 6:30 p.m.

## *Agenda Overview*

The Rev. Elaine Storm, a clergy member of the Standing Committee, gave an overview of the Convention Agenda.

## *Rules of Order*

Mr. Wicks Stephens, a lay member of the Standing Committee, reviewed the Rules of Order as set forth in pp. 38-42 of the Constitution & Canons of the Anglican Diocese of Pittsburgh, with discussion of the accommodations to meet the limitations of the online Zoom webinar format led by Sarah Kwolek, Director of Administration.

## *Election of a President Pro Tempore*

The Rev. Deacon Herb Bailey, pursuant to Article IV of the Constitution, nominated the Rev. David Grissom, President of the Standing Committee, to serve as the President pro tempore of this Convention. A request for other nominations was issued, and, hearing none, Dcn. Bailey moved that the Rev. David Grissom serve as the President pro tempore of this Convention. Cn. Andrea Millard seconded the motion. There was no discussion, and the motion carried.

## *Call to Order*

The Rev. David Grissom called the 156th Convention of the Anglican Diocese of Pittsburgh to order.

## *Certification of Quorum*

Ms. Ann McCarthy, Acting Secretary, stated that a quorum was present as defined by Article V Section 1 of the Constitution.

## *Election of Secretary of Convention*

The Rev. David Grissom called upon Mr. Tim Moore, President of Diocesan Council, to nominate a Secretary of Convention. On behalf of Diocesan Council, Mr. Moore nominated Ms. Ann McCarthy as Secretary of Convention. There were no other nominations. Leslie Thyberg moved that Ms. McCarthy be elected as Secretary of Convention. The motion was seconded by Mr. Kirk Haberman. There was no discussion. The motion carried.

### *Appointment of Judge of Elections*

The Rev. David Grissom appointed the Rev. Deacon Cariño Casas to serve as Judge of Elections

### *Resolution to Admit a Mission Fellowship*

Rev. Grissom invited the Rev. Clint Kerley, Rector of St. Stephen's Church, to propose a Resolution to receive Redeemer Anglican Church, North Boroughs, as a Mission Fellowship in the Diocese. Rev. Kerley proposed:

WHEREAS Redeemer Anglican Church, North Boroughs, formerly a church plant of St. Stephen's, Sewickley, has incorporated as a Pennsylvania non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Mission Fellowship; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Mission Fellowship;

NOW, THEREFORE, BE IT RESOLVED that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, Redeemer Anglican Church, North Boroughs as a Mission Fellowship, with full privileges and responsibilities, and with seat and voice in this Convention.

The Resolution was seconded by Ms. Marjorie Loesch. There was no discussion and the Resolution was adopted. Rev. Grissom welcomed Redeemer Anglican into the Diocese, and Bp. Minns prayed for them.

### *Annual Reporting Delinquencies*

Rev. Grissom read the Annual Congregational Report delinquencies: Church of our Saviour, Glenshaw, did not complete the annual congregational report for 2020. Pursuant to Canon IV, Section 2B, "If a congregation fails to submit an annual congregational report on or before March 1, any and all deputies from such delinquent congregations shall not be entitled to Seats in the Convention."

### *Audit Delinquencies*

Rev. Grissom read the 2020 Audit delinquencies: Church of the Great Shepherd, Wheaton, Illinois; Church of our Saviour, Glenshaw; and Christ Church, Brownsville. Pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

### *Welcome and Seating of Non-Deputy Representatives*

Rev. Grissom welcomed our Interim Bishop, the Rt. Rev. Martyn Minns, the members of the Standing Committee, Board of Trustees, Diocesan Council and Committee on Canons who are not deputies.

Pursuant to Canon III, Section 3, these members have the privilege of the floor of Convention but shall have no votes.

Rev. Grissom welcomed the Diocesan Chancellor, Andy Fletcher. Pursuant to Article III, Section 3, the Chancellor shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Rev. Grissom welcomed and thanked members of the diocesan staff and volunteers present and not seated as deputies: Sarah Kwolek, Bonnie Catalano, Nathan Blake, Dcn. Cariño Casas (discussion moderator), and David Sadd (technical support via phone).

Rev. Grissom welcomed Observers and Guests viewing via live stream.

### *Approval of Minutes of the 155th Annual Convention*

Rev. Grissom noted that the minutes of the 155th Annual Convention have been delivered in the Pre-Convention Journal. In the review process, it was noted that a Post-Convention journal for the 155th Convention was not published. Following this Convention, this journal will be published to ensure that there is a public record of the clergy in good standing and other transitions announced at the time of last year's Convention.

Dcn. Herb Bailey moved to approve the minutes of the 155th Convention as presented. Cn. Andrea Millard seconded the motion. There was no discussion. Motion was approved.

### *Chancellor Report*

Mr. Andrew K. Fletcher reported that he, his firm, and others have contributed over 400 hours of attorney time over the past couple of years, including providing advice on sensitive investigations, drafting policies with Standing Committee, and working with the Diocese and the Province on Bp. Hobby's resignation and transition. Mr. Fletcher acknowledged the work of Nick Harvest, investigator for Cooper Investigation, with Alex Pappanick; Paul Tzur in Chicago for the Johnson Investigation, assisted by Megan Church; and Rich Weibley, who has assisted with a variety of issues for years.. Tomorrow, we will welcome Delia Bouwers Bianchin as our new Chancellor. His law firm Blank Rome will remain involved and available to serve.

Rev. Grissom thanked Mr. Fletcher for his service and proposed the following resolution:

WHEREAS, Andrew K. Fletcher has been a faithful member of the body of Christ, most recently serving the Anglican Diocese of Pittsburgh within the Anglican Church in North America in many ways, both formally and informally; and

WHEREAS, Andy has represented the Anglican Diocese of Pittsburgh since 2008 and most recently has served as its Chancellor since 2016; and

WHEREAS, he has been most generous in his time and energy in supporting the Diocese through the challenging season of realignment from the Episcopal Church with numerous calls on his time and expertise both for individual congregations and also for the Diocese as a whole; now therefore be it

RESOLVED, that the 156th Convention of the Anglican Diocese of Pittsburgh expresses its sincere appreciation to Andrew K. Fletcher, for his loyal service and continued dedication to the Anglican Diocese of Pittsburgh as a whole, and does hereby recognize and express sincere gratitude to him for his leadership and gifts freely offered to enrich the quality of our communal life; and be it further

RESOLVED, that the 156th Convention requests the Secretary of the Diocese to provide Andy with a copy of this resolution.

Motion seconded by Elaine Storm. Motion affirmed by poll vote.

Bp Minns prayed for Mr. Fletcher and those who have helped him to serve the diocese.

### *Changes to the Growth Fund Guidelines*

Mr. Tom Hay, member of the Board of Trustees, proposed the following resolution on behalf of the Board of Trustees to approve changes to the Growth Fund Guidelines and Declaration of Trust as adopted by the Board of Trustees and announced in the first revision of the Pre-Convention Journal on p. 17 and in appendix A, published October 13, 2021:

WHEREAS, the Board of Trustees of The Diocese has duly considered and recommends that certain modifications be made to those certain Diocesan Growth Fund Guidelines and the associated Declaration of Trust (collectively referred to herein as the “Growth Fund Guidelines”), as incorporated in the attached Appendix A, in order to enhance and facilitate a more fulsome, efficient and accountable process for review and consideration of grant and loan requests from clergy and congregations in The Diocese;

WHEREAS, these proposed modifications to the Growth Fund Guidelines were duly considered and approved by the Board of Trustees of the Diocese on July 15, 2021, and are now presented to the Convention for approval in order that the same may be effective;

NOW THEREFORE BE IT RESOLVED, that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh hereby approves and adopts the Growth Fund Guidelines.

Second by John Kearns. Resolution is adopted.

One question was raised about the size of the Growth Fund and was deferred to later discussion

## *Results of the District Caucuses*

Dcn. Cariño Casas, Judge of Elections, read the results of the District Elections held prior to Convention.

### *District 1*

Council – Lay: Ms. Judith Hall  
District Chair – The Rev. Deacon Tom Turney  
District Vice-Chair – The Rev. Frances Metcalf

### *District 2*

Council – Lay: 1 vacancy  
Clergy: The Rev. Deacon Marybeth Carey  
District Chair – The Rev. Deacon Kathy Walzer  
District Vice-Chair – The Rev. Eric Phillips

### *District 3*

Council – Clergy: The Rev. Colleen Klingensmith  
District Chair – The Rev. John Bailey  
District Vice-Chair – The Rev. Alex Shuttleworth

### *District 4*

Council – Lay: Ms. Holly Rubble  
District Chair – The Rev. Jeffrey Wylie  
District Vice-Chair – The Rev. Bryan Jarrell

### *District 6*

Council – Lay: Ms. Stacey Regan  
District Chair – Mr. Avin Fernando  
District Vice-Chair – Dr. Leslie Thyberg

### *District 8*

Council – Lay: Mr. Gary Bookhammer (2nd term)  
District Chair – The Rev. David Grissom  
District Vice-Chair – The Rev. Deacon Carolyn Nunnally

### *District 9*

Board of Trustees – No nominees presented  
Council – Lay: Mr. Mark Frost  
District Chair – Ms. Ann McCarthy  
District Vice-Chair – The Rev. Deacon Jacilyn Goodwin

## *District 10*

Council – Clergy: The Rev. Eric Rodes (2nd term)

District Chair – The Rev. Regis Turocy

District Vice-Chair – The Rev. Dcn Nancy Cain McCombe

## *Report of the Nominating Committee*

Rev. Grissom introduced Mr. Tim Moore, President of Diocesan Council, and member of the Nominating Committee, to begin our election process, and thanked him for his service to the diocese.

Mr. Moore stated that the slate of candidates were published in the Pre-Convention journal on October 6, 2021 and reported that no additional nominations were made in advance of Convention and that nominations are now closed.

## *Committee Votes*

### *Standing Committee – 1 Lay and 1 Clergy Member*

Vote to elect Ms. Mary Martha Truschel, lay member, by affirmation.

Vote to elect the Rev. Andrew DeFusco, the Rev. Deacon Dr. Tara Jernigan, or the Rev. Clint Kerley.

First Ballot, vote total did not return a clear majority of votes for one candidate. Candidate with the least votes was removed from the second ballot.

Second Ballot, vote between the Rev. DeFusco and the Rev. Kerley.

Ms. Mary Martha Truschel, lay member, and the Rev. Andrew DeFusco, clergy member, were elected to Standing Committee.

### *Board of Trustees*

Mr. Tom Hay was re-elected to a second term as a member of the Board of Trustees by affirmation.

### *Array*

Vote for 1 lay member, candidates are Mr. Jason McLean (incumbent) and Ms. Millicent Smith

Ms. Millicent Smith was elected as the lay member of Array.

The Rev. Bryan Jarrell was re-elected to a second term as a clergy member of the Array by affirmation.

### *Committee on Canons*

Vote for 1 lay member and 1 clergy member.

Mr. Mark Tader was elected as a lay member of the Committee on Canons by affirmation.

The Rev. Karen Woods was re-elected for a second term as a clergy member of the Committee on Canons by affirmation.

The Convention took a seven-minute break.

The Convention re-convened.

### *Budget and Godly Share*

Ms. Sarah Kwolek, Director of Administration, and members of the Finance Committee, Mr. Doug Wicker and Ms. Diane Edelstein, presented the current financial position of the Diocese and the 2022 Operating Budget. They reported that a Finance Committee was formed this spring to advise the Director of Administration. The committee members are Mr. Tom Hay of the Board of Trustees; The Rev. Keith Almond and The Rev. Jonathan Millard of Diocesan Council; Mr. Doug Wicker, of the Standing Committee; and Ms. Diane Edelstein, of the Audit Committee. This committee is designed to improve governance, support the diocesan office, and provide financial transparency across all governing bodies.

This past year, a third party has been contracted to provide bookkeeping services.

Mr. Wicker reported that the office renovations are complete, and thanks the Board of Trustees and Diocesan Council for their support during the transition.

Ms. Edelstein, Mr. Wicker, and Ms. Kwolek presented the financial reports, answered questions, and thanked the members of the Finance Committee.

Motion by Mr. Moore to approve the 2022 Operating Budget as presented. Motion approved.

### *Thanksgiving for Diocesan Service and Transitions*

Rev. Elaine Storm and Dcn. Herb Bailey of the Standing Committee announced the clergy, congregational and diocesan staff transitions since the last convention. A few of these names were not announced at the last convention and are included here for public record.

#### *Clergy Transitions:*

##### **Transitions by Letters Dimissory out:**

The Rev. Whis Hays

The Rev. Justin Hogg

The Rev. Andrew Unger

The Rev. Deacon Joy Unger

The Rev. Benjamin Wulpi

##### **Transitions by Letters Dimissory in:**

The Rev. Kevin Antlitz

The Rev. Deacon Cariño Casas

**Retired:**

The Rev. Connie Hughes

The Rev. David Rucker

The Rev. Doug Sherman, Jr.

**Suspended for life:**

The Rev. Paul Cooper

The Rev. J. Martin Johnson

**In Memoriam:**

Cn. Andrea Millard prayed for the Rev. Thomas McKenzie and his eldest child, Charlie, who passed away in August.

The Rev. Grissom took a moment of privilege to remember Mrs. Patti Hicks, wife of Fr. Harold Hicks, who died this week.

Clergy serving in interim or new roles:

The Rev. Dr. Stephen Noll, Interim Pastor of Redeemer North Boroughs, Bellevue PA

The Rev. Canon Dr. David Wilson, Interim at All Saints Church, Cranberry Twp. PA

The Rev. Seth Zimmerman, Associate Rector at St. Stephen's Church, Sewickley PA

The Rev. Charles "Chip" Bateson, II, instituted as rector of Reconciliation Anglican Church, Verona, PA

**Clergy Ordained Deacons:**

Alexander John Banfield Hicks by the Rt. Rev. Martyn Minns

Michael Paul Hustead by the Rt. Rev. Dr. Grant LeMarquand

John Mark Smith by the Rt. Rev. Martyn Minns

**Clergy Ordained Priests:**

The Rev. Michael Wayne Arnold by the Rt. Rev. Martyn Minns

The Rev. Alexander John Banfield Hicks by the Rt. Rev. Martyn Minns

The Rev. Brian Edward Goodwin by the Rt. Rev. Martyn Minns

The Rev. Eric Michael Phillips by the Rt. Rev. Dr. Grant LeMarquand

**Congregations Closed or Transferred out of the Diocese:**

Church of the Epiphany, Nashville, TN, Closed

Good Shepherd Anglican Mission, Harrisburg, PA, transferred to REC Diocese of the Northeast & Mid Atlantic

Word of Light Fellowship, Pittsburgh, PA, Closed

**Staff Transitions:**

Sarah Kwolek, became Director of Administration in January of this year.

Janet Cummings, Financial Secretary, served from February 2005 until her retirement in May of this year

Kristen Parise, Director of Communications, served from August 2017 to August of this year

**Governing Body Transitions:**

The following names will complete their terms serving our governing bodies this year:

Standing Committee:

The Rev. David Grissom

Mr. Doug Wicker

**Board of Trustees:**

Ms. Delia Bouwers Bianchin

Mr. Bill Messmer

Ms. Carly Taylor

**Diocesan Council:**

Ms. Anna McKeon Brychik, District 1

The Rev. John Bailey, District 3

Mr. Tim Moore, District 4

**Diocesan Leadership Committees:**

The Array – Ms. Sarah Kwolek

Committee on Canons – The Rev. David Rucker

Deputies to Extra-Diocesan Synods – The Rev. Bill Henry and Mr. Shawn Reed

Bishop Minns prayed thanksgiving for those who have served this past year.

*Announcements:*

Rev. Grissom encouraged attendance at St. Stephen’s Church, Sewickley, tomorrow, at 10 a.m. in person or via livestream, for a report on the search committee

The special convention for the election of a bishop will be convened Saturday, April 30, 2022, at St. Stephen’s Church, Sewickley. The 157th Convention of the Anglican Diocese of Pittsburgh will take place November 4-5, 2022. Also, happy birthday to Sarah Kwolek.

## *Adjournment*

Motion to adjourn Convention by Rev. Elaine Storm, seconded by Cn. Andrea Millard. No discussion. Motion carried.

Rev. Grissom declared the 156th Convention adjourned.

Bp. Minns closed the Convention with prayer at 8:00 p.m..

Respectfully submitted,

Ann McCarthy

*Secretary of Convention*

## ***Unapproved Minutes of the Special Convention to Elect a Bishop 2022***

The Special Convention of the Anglican Diocese of Pittsburgh met Saturday, April 30, 2022 at St. Stephen's Church, Sewickley. The Special Convention was called for the election of a Bishop Diocesan.

Advance registration of clergy, lay deputies and other participating individuals was primarily completed online. Registration by Order and the distribution of voting machines began at 8:00 a.m. in the Atrium. Holy Eucharist followed at 9:00am in Grace Commons. After a short break and attention to late registrations, at 11:00 a.m. the Rev. Eric Rodes (Christ the Redeemer Church, South Hills), Chair of the Bishop Search Committee, welcomed those present, made a few announcements, then introduced the Rev. Andrea Millard (Church of the Ascension, Oakland), a member of the Standing Committee, who called to order this Special Convention to Elect a Bishop.

### *Provincial Address*

Fr. Rodes introduced The Rt. Rev. William "Bill" Murdoch (Advisor to the Archbishop for Episcopal Elections, Anglican Church in North America) who proceeded with the Provincial Address. Grace & Peace. Greetings to bishops present. Share gratitude with all who have worked so hard and served us all. Thanks to Eric Rodes, David Grissam, Elaine Storm. Elect to be confirmed in June by the College of Bishops. ACNA only who elect by all orders of the Church: lay, clergy, bishops; not a patriarch or other head only. Eph 1:13-.. because I heard of your faith, love toward all the saints, I don't cease giving thanks for you, remembering in my prayers... and he put all things under his feet and gave him as head over all things, the Church... fills all in all." St. Ignatius says in discernment to ask the end. Long season of prayer. What do you hope to see happen? 4 Collects at a consecration: 1. Opening Collect 2. At the start of the Consecration 3. At the end of the Consecration 4. At the presentation of the scriptures.

### *Election of President pro tempore*

Due to the absence of an elected bishop to preside over the convention, Article IV of the Constitution requires that, "The members of the Convention shall elect, from the Presbyters, a President *pro tempore*." Mtr. Millard nominated the Rev. Elaine Storm (Mosaic Church, North Fayette), President of the Standing Committee. Other nominations were invited. Hearing none, Mtr. Andrea moved that Mtr. Storm so serve. The motion was seconded and passed by voice vote.

### *Certification of Quorum*

Pres. Storm called upon Ms. Stacey Regan (Church of the Ascension, Oakland), Secretary of Convention, to certify a quorum according to Article V, Section 1 of the Constitution. In advance of roll call and based on registration for today's events, said quorum was confirmed.

### *Recognition of Secretary of Convention*

Pres. Storm recognized Ms. Stacey Regan (Church of the Ascension, Oakland), appointed by Diocesan Council, as Secretary of Convention.

### *Appointment of Assistant Secretary*

Pres. Storm appointed Ms. Ann McCarthy (All Souls, Wheaton IL), Secretary of the Anglican Diocese of Pittsburgh 2021 Convention, to serve as today's Assistant Secretary of Convention.

### *Appointment of Committee on Claims of Deputies to Seats*

Pres. Storm appointed the Rev. Jonathan Millard (Church of the Ascension, Oakland), President of Diocesan Council, to serve as the chair of the Committee on Claims of Deputies to Seats, formed from our Diocesan Council.

### *Recognition of Judge of Elections*

Pres. Storm recognized Ms. Anna McKeon as Judge of Elections.

### *Appointment of Tellers*

Pres. Storm appointed Fr. Millard and Mr. Derek Herrington to serve as the Tellers of Election.

### *Appointment of Sergeant-at-Arms*

Pres. Storm appointed the Rev. Jay Slocum to serve as Sergeant-at-Arms.

### *Claims of Deputies to Seats*

Pres. Storm invited Fr. Millard to verify the Claims of Deputies to Seats for this Special Convention.

### **Godly Share Delinquencies**

Fr. Millard identified Church of the Great Shepherd (Wheaton IL) as being delinquent in their 2021 Godly Share and having not sent a delegation for today's events.

### **Annual Reporting Delinquencies**

Fr. Millard announced that all churches in the diocese had completed their annual reporting for 2021 in a timely fashion for the first time in five years!

### **Audit Delinquencies**

Fr. Millard named three churches who had yet to submit a financial audit for 2020: Church of the Great Shepherd (Wheaton IL), Church of our Saviour (Glenshaw), and Christ Church (Brownsville). He stated pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

### *Extension of Seat, Voice and Vote to Mission Fellowships (Canon XVIII, Section 3)*

Fr. Millard presented a resolution concerning deputations of the following Mission Fellowships: Redeemer (North Boroughs) and St. Thomas (Ft. Collins CO).

### **Resolution**

Resolved, by this Special Convention of 2022, that, all members here present of the deputations of Mission Fellowships, not canonically compromised by other provisions of the Canons, be given seat, voice and vote under the provisions of Canon XVIII, Section 3.

Pres. Storm asked for a motion on the Resolution. The motion was seconded and passed by voice vote.

### *Welcome and Seating of Non-Deputy Representatives, Observers and Guests*

Pres. Storm welcomed Ms. Delia Bouwers Bianchin, Esq., our Diocesan Chancellor, pursuant to Article III, Section 3, to be *ex-officio* a member of the Convention, with the right to a single vote in the Lay order. She also welcomed The Rt. Rev. Martyn Minns (Interim Bishop); Ms. Sarah Kwolek (Diocesan Director of Administration,); members of the Bishop Search Committee, the Standing Committee, Board of Trustees, Diocesan Council; and members of the various committees and commissions of the Diocese who are not deputies.

### *Reading of Section D of the Rules of Order*

Fr. Rodes informed those present that the Constitution and Canons of our Diocese state that, when the Convention gathers, the President of the Convention shall, in the hearing of the Convention, read **Section D of the Rules of Order**, that all may prepare themselves for the duty about to be performed. President Storm accordingly read Section D of the Rules of Order. (Appendix 1.)

### *Reading of the Form of Testimonials*

Pres. Storm requested all clergy and lay deputies to stay in the room until the conclusion of the Convention; and just before adjourning, to come forward to sign the testimonials and return their voting keypad.

She then read the **Form of Testimonials** (Appendix 2.) which is to be signed on behalf of the Bishop-elect. After reading said Form, she announced that nominations were next in order.

### *Presentation of Candidates for Nomination*

Fr. Rodes stated that the Bishop Search Committee had presented a slate of candidates to the Standing Committee. He invited the Rev. Herb Bailey (Deacon, Prince of Peace, Aliquippa), member of the Standing Committee, to present the nominees to the Convention, admonishing those present to make no word or comment, as such would only be in order in Committee of the Whole.

Dn. Bailey presented the nominees for the office of Bishop in the Anglican Diocese of Pittsburgh, in the order as drawn by lot:

The Rev. Alex Cameron

The Rev. Peter Frank

The Rev. Joel Scandrett

Fr. Rodes informed the Convention of **Committee of the Whole** protocols, stating "At any time for the purpose of discussing the election process or nominations, the Convention may, by majority vote, go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. When the Convention is sitting as the Committee of the Whole, all those who are not deputies withdraw until the Committee of the Whole recesses, except the following shall be entitled to seats but shall be without vote and without voice: members of the Nominating/Search Committee (if other than the Standing Committee), the Chairman of the Convention Committee, the Vice Chancellors, the Diocesan Administrator, and the Judge of Elections."

### *Prescribed Worship for the Election of a Bishop*

Fr. Rodes invited the Rev. Clint Kerley (St. Stephen's, Sewickley) to lead a time of worship.

#### **Prayer for Convention**

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a Bishop for this Diocese that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission; through Jesus Christ our Lord. Amen.

The **Veni Creator Spiritus** was said together.

**Silent prayer**

**The Lord's Prayer** was prayed together.

*Roll Call*

Fr. Rodes invited the Tellers, Fr. Millard and Mr. Herrington, to come forward and call the roll for deputies in the clergy and lay orders, respectively, including the lay deputy alternates, which were certified during registration. Ms. Regan, Secretary of Convention, confirmed attendance as sufficient to achieve the concurrent majority needed in both orders to elect our new Bishop.

There being more than two-thirds of each order present, election by simple majority was required. All clergy and lay deputies present were certified according to the following registration lists.

*175 Clergy in regular standing*

117 Present

67 % of eligible clergy

51% Needed to elect a bishop

*98 Certified lay deputies*

92 Present

94 % of certified lay deputies

51% Needed to elect a bishop

Fr. Rodes request Ms. Annan McKeon, Judge of Elections, came forward and verified that the keypads for electronic voting had been distributed appropriately during registration by Order of lay and clergy to all deputies in attendance upon arrival and in advance of this meeting.

Fr. Rodes led everyone in the use of the voting machines and a practice use. It was confirmed that all 209 votes went through and counted. After discussion a 2nd practice ensued and all 209 went through and were counted.

*First Ballot*

Fr. Rodes invited all deputies to cast their vote, following which Convention continued with prayer and worship while the Tellers conferred over the results.

President Storm announced the results of the first ballot.

	<u>Clergy</u>	<u>Lay</u>
<i>Votes Cast</i>	117	92
<u><i>Votes Necessary to Elect</i></u>	<u>51%</u>	<u>51%</u>
The Rev. Alex Cameron	65 (55.56%)	48 (52.17%)
The Rev. Peter Frank	40 (34.19%)	27 (29.35%)
The Rev. Joel Scandrett	12 (10.26%)	17 (18.48%)

### *Announcement of Bishop-Elect*

Pres. Storm announced that there was an election by concurrent majority of both Orders. The Rev. Alex Cameron was named Bishop-elect to be confirmed by the College of Bishops.

#### **Consent and Address of Bishop-Elect**

The Bishop-elect, the Rev. Alex Cameron, came forward and gave consent to the election, addressing Convention with the words, "Honored. Humbled. The process, while daunting, was made as easy as possible." The Rev. Joel Scandrett & Karen, and The Rev. Peter Frank & Andrea were thanked by Pres. Storm and Bsp. Murdoch.

#### **Reminder Regarding the Signing of the Testimonials**

Pres. Storm reminded all deputies that they are required to remain in the room until adjournment, which would follow our closing worship and their signing of the testimonials.

#### **Prayers and Praises**

All sang "Great is Thy Faithfulness."

Bsp. Minns read 1 Corinthians 2:9

Bsp. Murdoch prayed for the Bishop-elect.

All deputies, clerical and lay, signed the required form of testimonials certifying the election (clergy to the left tables, lay deputies to the right tables), at which time they also turned in their voting keypads.

### *Adjournment*

Pres. Storm entertained a motion for the Convention to be adjourned. The motion was seconded and passed by voice vote. At 12:10 p.m. Pres. Storm declared the Special Convention of 2022 adjourned *sine die*.

Bsp. Minns dismissed everyone with a Blessing.

Respectfully submitted,  
Ms. Stacey Regan, Secretary of Convention

### *Appendix 1.*

#### Section D of the Rules of Order

1. Deputies to Convention shall be given opportunity to submit names to be considered for election as Bishop. Deputies shall also be given opportunity to submit questions to be answered by nominees. A process to determine which names are to be placed before convention, and which questions are to be asked of nominees may be adopted by Standing Committee, or by a committee appointed by Standing Committee for that purpose. The names of nominees to come before the Convention, and their responses to any questions, shall be clearly communicated in writing prior to the meeting of Convention.

2. Pursuant to Article II, Section 3 of the Constitution of this Diocese, the Secretary of the Convention shall send to each Deputy and Alternate Deputy, as well as to every member of the clergy entitled to vote, the following sections of our Constitution and Canons:

- a. Article I and X of the Constitution of the Anglican Church in North America
- b. Canon 8, Title III, (Anglican Church)
- c. Article XIV of the Constitution of the Diocese, and
- d. Section D, Rules of Order of the Diocese.

3. When the Convention gathers the President of the Convention shall, in the hearing of the Convention, read Section D of the Rules of Order, that all may prepare themselves for the duty about to be performed. Then the President shall read the form of testimonials which are to be signed in behalf of the Bishop-elect and shall then announce that nominations will be next in order.

4. The Standing Committee shall present the list of candidates for nomination. All nominations are to be made without comment or discussion.

- a. If there are any nominations intended to be made from the floor of the Convention, they shall be offered at this time. All nominations from the floor shall be permitted, provided:
  - they be made in writing, signed by ten members of Convention representing five churches,
  - consent has been given, in writing, by the nominee,
  - that certified clearances, as used by the Standing Committee, accompany the nomination, and
  - that copies are laid before the Secretary of Convention.

- b. No word of comment as to any nomination, or in praise or censure of any person nominated shall be in order except in Committee of the Whole.
  - c. If during the election process a candidate withdraws or is withdrawn from the ballot, no endorsement of another candidate will be in order.
5. At any time for the purpose of discussing the election process or nominations, the Convention may, by majority vote, go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. The persons specified in paragraph B1 of the Rules of Order shall be entitled to seats, but not to voice.
6. The order of names of nominees on the ballot shall be chosen by lot.
7. When all things are ready, all present shall be called to prayer, the *Veni Creator* shall be said or sung, and other supplications added by the President of the Convention, followed by silent prayer and The Lord's Prayer.
8. Tellers will be appointed by the President of Convention. Then, with the Tellers having taken their places, the names of Clergy and Deputies shall be called, all other voices being suppressed. Ballots (unless distributed individually to certified deputies or their alternates at registration) shall be given to those who respond. If a Deputy does not answer to a roll call, the name of an elected and certified Alternate may be announced by the deputation, and recorded by the Secretary of the Convention. The tellers will withdraw to count. While ballots are being counted, prayers, readings of Scripture, hymns, songs, and words of encouragement shall fill the interval. The ballots being counted, the Tellers shall report, and the President shall declare the result.
9. If there be no election by concurrent majority of both Orders, new balloting must be made with all solemnity as before, until, under the guidance of the Holy Spirit, a Bishop is duly chosen and elected.
10. When an election has taken place, appropriate prayers and praises shall be offered. The Bishop or President of the Convention shall appoint a committee to notify the Bishop-elect and to seek consent of the same.
11. All deputies, clerical and lay, shall then sign the required form of testimonials certifying the election.

*Appendix 2.*

Testimonial of Election

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend \_\_\_\_\_ ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly and severally declare that we believe the Reverend \_\_\_\_\_ to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ. 30th April, A.D. 2022.

# Budget and Financials

## Proposed 2023 Budget

Budget was reviewed and approved by Diocesan Council in their September 2022 meeting.

	BUDGET	ACTUAL	BUDGET
	Jan-Dec 22	Jan-Aug 22	Jan-Dec 23
Ordinary Income/Expense			
Income			
40 · Godly Share Contributions <sup>1</sup>	836,389	574,225	<b>877,382</b>
41 · Other Contributions <sup>2</sup>	53,750	6,313	<b>21,500</b>
44 · Program Income	0	10,058	<b>10,000</b>
45 · Interest Income	0	30	<b>0</b>
46 · Miscellaneous Income	0	4,315	<b>0</b>
Total Income	<u>890,139</u>	<u>594,941</u>	<u><b>908,882</b></u>
Gross Profit	890,139	594,941	<b>908,882</b>
Expense			
50 · Province Expenses	91,225	60,057	<b>102,740</b>
51 · Program Expenses	14,975	6,196	<b>14,900</b>
52 · Event Expenses	30,250	27,163	<b>16,000</b>
53 · Staff Expenses	305,761	165,396	<b>356,232</b>
54 · Occupancy Costs	62,566	39,239	<b>64,210</b>
55 · Office Expenses	38,350	19,717	<b>31,260</b>
56 · Archbishop Emeritus Expenses	3,564	2,511	<b>4,420</b>
57 · Employee Expenses	26,240	20,825	<b>19,500</b>
58 · Training	0	0	<b>2,000</b>
60 · Professional & Consulting	118,423	39,503	<b>121,719</b>
61 · Bishop Search Expenses	62,940	26,219	<b>0</b>
63 · Insurance	3,188	3,444	<b>7,750</b>
65 · Bank and Finance Expenses	2,750	829	<b>1,000</b>
6600 · Interest Expense	488	491	<b>0</b>
6700 · Contingency <sup>3</sup>	97,900	900	<b>167,151</b>
Total Expense	<u>853,459</u>	<u>409,669</u>	<u><b>908,882</b></u>
Net Ordinary Income	36,680	185,272	<b>0</b>

- Notes:   1           Based on 2022 pledge projections  
           2           Decrease in individual giving to ADP  
           3           New hires, possible office move (lease ends 11/23), emergency fund

## Proposed Godly Share Offerings for Proposed 2023 Budget

Congregations are sent notice of their 2021 actual operating income reporting with a recommendation for Godly Share giving for 2023 and encouragement to participate in the Growth Fund. Below are the recommendations sent to each congregation. The proposed budget reflects a more conservative forecast based on 2022 pledges.

### Mission Fellowships & Mission Fellowships in Formation

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>Incarnation Church</i>	State College	\$55,000	\$2,100	\$550
<i>Redeemer Anglican Church</i>	North Boroughs	\$143,106	\$3,570	\$1,431
<i>St. Thomas Church</i>	Ft. Collins, CO	\$119,635	\$1,200	\$1,196
<i>Subtotal</i>		\$317,741	\$6,870	\$3,177

### Beyond the Burgh

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>All Souls Anglican Church</i>	Wheaton, IL	\$320,139	\$16,007	\$3,201
<i>Church of the Great Shepherd</i>	Wheaton, IL	\$80,000	\$4,000	\$800
<i>Church of the Redeemer</i>	Nashville, TN	\$1,071,000	\$53,550	\$10,710
<i>New Jerusalem Church</i>	Carol Stream, IL	\$149,590	\$7,480	\$1,496
<i>St. John's Anglican Church</i>	Franklin, TN	\$271,798	\$13,590	\$2,718
<i>Subtotal</i>		\$1,892,527	\$94,626	\$18,925

### Churches in Full Union—PA

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>All Saints Anglican Church</i>	Cranberry Twp	\$119,760	\$11,976	\$1,198
<i>Christ Anglican Church</i>	New Brighton	\$131,138	\$13,114	\$1,311
<i>Christ Church</i>	Brownsville	\$132,235	\$13,224	\$1,322
<i>Christ Church Fox Chapel</i>	Fox Chapel	\$669,077	\$66,908	\$6,691
<i>Christ Our Hope</i>	Natrona Heights	\$144,560	\$14,456	\$1,446
<i>Christ's Church</i>	Greensburg	\$175,069	\$17,507	\$1,751
<i>Christ the Redeemer</i>	South Hills	\$340,925	\$34,093	\$3,409
<i>Church of Our Saviour</i>	Glenshaw	\$10,000	\$1,000	\$100
<i>Church of the Ascension</i>	Oakland	\$1,815,124	\$181,512	\$18,151
<i>Church of the Savior</i>	Ambridge	\$127,811	\$12,781	\$1,278
<i>Church of the Transfiguration</i>	Elizabeth	\$32,920	\$3,292	\$329
<i>Epiphany Anglican Fellowship</i>	Ligonier	\$103,000	\$10,300	\$1,030
<i>Grace Anglican Church</i>	Grove City	\$304,124	\$30,412	\$3,041
<i>Grace Anglican Church</i>	Edgeworth	\$64,118	\$6,412	\$641
<i>Grace-on-the-Mount</i>	Mt. Washington	\$87,804	\$8,780	\$878

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>Harvest Anglican Church</i>	Homer City	\$23,420	\$2,342	\$234
<i>Holy Innocents</i>	Leechburg	\$31,240	\$3,124	\$312
<i>Incarnation Church (Anglican)</i>	Pittsburgh	\$18,595	\$1,860	\$186
<i>Jonah's Call</i>	East End	\$164,576	\$16,458	\$1,646
<i>Mosaic Anglican Church</i>	North Fayette	\$187,761	\$18,776	\$1,878
<i>New Life Anglican Fellowship</i>	Beaver	\$65,408	\$6,541	\$654
<i>Prince of Peace Church</i>	Hopewell	\$244,447	\$24,445	\$2,444
<i>Reconciliation Anglican Church</i>	Penn Hills	\$107,855	\$10,786	\$1,079
<i>Seeds of Hope Anglican Church</i>	Bloomfield	\$67,833	\$6,783	\$678
<i>Shepherd's Heart Fellowship</i>	Uptown	\$177,154	\$17,715	\$1,772
<i>Somerset Anglican Fellowship</i>	Somerset	\$62,669	\$6,267	\$627
<i>St. Alban's Anglican Church</i>	Murrysville	\$199,448	\$19,945	\$1,994
<i>St. Elizabeth Anglican Mission</i>	Bridgeville	\$979	\$98	\$10
<i>St. Luke's Anglican Church</i>	Georgetown	\$23,541	\$2,354	\$235
<i>St. Martin's Anglican Church</i>	Monroeville	\$104,624	\$10,462	\$1,046
<i>St. Mary's Anglican Church</i>	Charleroi	\$72,608	\$7,261	\$726
<i>St. Matthew's Anglican Church</i>	Johnstown	\$62,394	\$6,239	\$624
<i>St. Peter's Anglican Church</i>	Uniontown	\$182,179	\$18,218	\$1,822
<i>St. Peter's Anglican Church</i>	Butler	\$152,160	\$15,216	\$1,522
<i>St. Stephen's Church</i>	Sewickley	\$1,899,503	\$189,950	\$18,995
<i>St. Thomas Anglican Church, Inc.</i>	Gibsonia	\$166,279	\$16,628	\$1,663
<i>Trinity Anglican Church</i>	Patton	\$14,608	\$1,461	\$146
<i>Trinity Church</i>	Washington	\$252,530	\$25,253	\$2,525
<i>True Vine Anglican</i>	Monongahela	\$14,000	\$1,400	\$140
<i>Subtotal</i>		\$8,553,478	\$855,348	\$85,535
<b>TOTAL</b>		<b>\$10,763,745</b>	<b>\$956,844</b>	<b>\$107,637</b>

- 1) The Godly Share column is the recommended pledge based on 2021 Ops Income
- 2) The Growth Fund column is 1% of Ops income—not required, but encouraged

## **2023 Clergy Compensation Guide**

No changes have been made to the clergy compensation guide. Clergy and congregations may refer to the 2020 Guide on our website: <https://www.pitanglican.org/parish-docs/2020-21-clergy-compensation-guide>

Diocesan Council has formed a committee to address substantial changes to the document in the coming year. Any updates made before the next Convention will be available on the website and sent electronically to all clergy.

# Resolutions, Constitution and Canons, and Rosters of Elected Bodies

## *Committee on Constitution & Canons*

The committee did not meet in 2022. No report has been submitted. The work of this committee will reconvene under our new bishop in 2023.

## *Rosters of Elected Bodies*

### *Standing Committee*

	<b>YR. TERM ENDS</b>
The Rev. Elaine Storm, President	2022
Mr. Kirk Botula, Secretary	2022
The Rev. Cn. Dr. Andrea Millard	2023
Mrs. Monique Magness	2023
The Rev. Capt. Herb Bailey	2024
Mr. Wicks Stephens II	2024
The Rev. Andrew DeFusco	2025
Ms. Mary Martha Truschel	2025

### *Board of Trustees*

	<b>YR. TERM ENDS</b>	<b>NO. TERMS</b>
Mr. Derek Herrington, President, District 4	2022	2
Mrs. Susan Hovanec, Secretary, District 1	2023	1
Mr. John Kearns, District 3	2023	2
Mr. Jack Walsh, District 6	2023	1
Mrs. Winifred Sherman, District 8	2022	2
Mr. Tom Hay, Elected by Convention	2024	2
Mr. Alan Komm, Elected by Convention	2023	1
Ms. Nicole DeLuca, Appointed by Bishop	2022	1

## Diocesan Council

**Key:** (20## - #) = Yr. term ends–No. of Terms

<b>DISTRICT 1</b> The Rev. Glenn Crytzer (2022-1) Ms. Judith Hall (2024-1)	<b>DISTRICT 8</b> Mr. Dan Oliver (2022-2) The Rev. Dn. Carolyn Nunnally (2023-1) Mr. Gary Bookhammer (2024-2)
<b>DISTRICT 2</b> Mr. Kirk Haberman (2023-1) The Rev. Dn. Marybeth Carey (2024-1)	<b>DISTRICT 9</b> The Rev. Michael McGhee (2022-1) The Rev. Michael Arnold (2023-1) Mr. Mark Frost (2024-1)
<b>DISTRICT 3</b> Mr. Tom Miller (2022-1) Mr. Bill Klingensmith (2023-1) The Rev. Colleen Klingensmith (2024-1)	<b>DISTRICT 10</b> The Rev. Regis Turocy (2022-1) The Rev. Keith Almond (2023-1) The Rev. Eric Rodes (2024-2)
<b>DISTRICT 4</b> The Rev. Douglas Blakelock (2022-1) Mrs. Mardiann Vincent (2023-1) Ms. Holly Ruble (2024-1)	<b>Ex Officio Council Membership</b> The Rt. Rev. Alex Cameron, <i>Bishop</i> The Rev. Elaine Storm, <i>Standing Comm Pres</i> Mrs. Delia Bouwers Bianchin, <i>Chancellor</i> Mr. Derek Herrington, <i>Board of Trustees Pres</i>
<b>DISTRICT 6</b> Dr. Leslie Thyberg (2022-1) The Rev. Jonathan Millard (2023-1) Ms. Stacey Regan (2024-1)	

## The Array

The Array consists of five priests or deacons and four lay persons elected by Convention to serve three-year terms. The following canons describe the purpose of the Array and the structure of terms.

*Canon XXII Section 2.* If any charges are brought against any member of the Clergy of the Diocese as provided in Section 1 of this Canon, such charges shall be considered, investigated and prosecuted as provided in Title IV of the Canons of the ACNA.

*Section 3.c.* The Array of the Diocese shall serve as the “ecclesiastical Trial Court.”

Term 2020-2022	The Rev. John Bailey (2 <sup>nd</sup> term) The Rev. Eric Rodes (1 <sup>st</sup> term) Mr. Douglas Wicker (1 <sup>st</sup> term)
Term 2021-2023	Mrs. Marilyn Knotts (1 <sup>st</sup> term) Mr. Wallace Scott (1 <sup>st</sup> term) The Rev. Andrew DeFusco (1 <sup>st</sup> term)
Term 2022-2024	<i>Clergy Vacancy</i> Ms. Millicent Smith (1 <sup>st</sup> term) The Rev. Bryan Jarrell (2 <sup>nd</sup> term)

### *Commission on Ministry*

The Rev. Bill Henry, <i>Chair</i>	The Rev. Dr. Joel Scandrett
The Rev. Dn. Carolyn Nunnally	The Rev. Lauren Scharf
The Rev. Canon Jonathan Millard	The Rev. Michael McGhee
Mr. Nick Storm	The Rev. Dn. Marybeth Carey
The Rev. Gaea Thompson	The Venerable Dr. Mark Stevenson
Mrs. Catherine Parham	The Rt. Rev. Alex Cameron, <i>Bishop</i>

### *Committee on Constitution & Canons*

Consists of 3 clergy and 3 lay members. 3-year terms; 2 consecutive terms are permitted.

**Key:** (20## - #) = Yr. term ends–No. of Terms

Clergy Vacancy (2022)	Mrs. Delia Bouwers Bianchin (2022-2)
The Rev. David Ketter (2023-1)	Mr. Charley Metcalf (2023-1), <i>leave of absence</i>
The Rev. Dr. Karen Woods (2024-2)	Mr. Mark Tader (2024-1)

### *Deputies to Extra-Diocesan Synods*

CLERGY	LAY	TERM ENDS
The Rev. Bill Starke	Mrs. Sarah Kwolek	2022
The Rev. Seth Zimmerman	<i>Vacant</i>	2023
The Rev. Stephen Noll	Mrs. Shannon Sims	2024
The Rev. Cn. Dr. Andrea Millard (Alt.)	Dr. Leslie Thyberg	
	Mrs. Delia Bouwers Bianchin (Alt.)	

# Districts of the Anglican Diocese of Pittsburgh

Below is the list of each district, their leaders, the congregations that make up each district, and the allocation of lay deputies to Convention for each congregation. All clergy members have full seat, voice, and vote at Convention. The number of deputies is based on a congregation's 2021 APSA.

## Key:

Full Parish Status: deputies are granted full seat, voice and vote

Mission Fellowship [ ]: deputies may be granted seats, voice and vote at Convention's discretion

Mission Fellowship in Formation ( ): deputies given seat and voice at Convention's discretion

<i>District 1 – Ohio Valley</i>	<i>Status</i>	<i>#</i>
Ambridge, Church of the Savior	Full Parish Status	2
Beaver, New Life Fellowship	Full Parish Status	2
Edgeworth, Grace	Full Parish Status	2
Georgetown, St. Luke's	Full Parish Status	2
Hopewell, Prince of Peace	Full Parish Status	2
New Brighton, Christ Church	Full Parish Status	2
North Boroughs, Redeemer	Mission Fellowship	[2]
North Fayette, Mosaic	Full Parish Status	2
Sewickley, St. Stephen's	Full Parish Status	4

<i>District 2 – Northlands</i>	<i>Status</i>	<i>#</i>
Butler, St. Peter's	Full Parish Status	2
Cranberry Twp., All Saints	Full Parish Status	2
Gibsonia, St. Thomas	Full Parish Status	2
Glenshaw, Church of Our Saviour	Full Parish Status	2
Grove City, Grace Anglican	Full Parish Status	4

<i>District 3 – Allegheny Valley</i>	<i>Status</i>	<i>#</i>
Fox Chapel, Christ Church	Full Parish Status	3
Leechburg, Holy Innocents	Full Parish Status	2
Natrona Heights, Christ Our Hope	Full Parish Status	2

<i>District 4 – Eastern Kingdom</i>		<i>#</i>
Greensburg, Christ’s Church	Full Parish Status	2
Homer City, Harvest	Full Parish Status	2
Johnstown, St. Matthew’s	Full Parish Status	2
Ligonier, Epiphany	Full Parish Status	2
Patton, Trinity Anglican Church	Full Parish Status	2
Somerset, Anglican Fellowship	Full Parish Status	2
State College, Incarnation	Mission Fellowship in Formation	(2)

<i>District 6 – City/City South</i>	<i>Status</i>	<i>#</i>
Bloomfield, Seeds of Hope	Full Parish Status	2
Bridgeville, St. Elizabeth	Full Parish Status	2
East End, Jonah’s Call	Full Parish Status	2
Mt. Washington, Grace-on-the-Mount	Full Parish Status	2
Oakland, Ascension	Full Parish Status	4
Pittsburgh, Incarnation	Full Parish Status	2
Uptown, Shepherd’s Heart	Full Parish Status	2

<i>District 8 – Two Rivers</i>	<i>Status</i>	<i>#</i>
Monroeville, St. Martin’s	Full Parish Status	2
Murrysville, St. Alban’s	Full Parish Status	2
Penn Hills, Reconciliation	Full Parish Status	2

<i>District 9 – Beyond the Burgh</i>	<i>Status</i>	<i>#</i>
Fort Collins (CO), St. Thomas	Mission Fellowship in Formation	(2)
Franklin (TN), St. John’s	Full Parish Status	2
Nashville (TN), Redeemer	Full Parish Status	4
West Chicago (IL), New Jerusalem	Mission Fellowship	[2]
Wheaton (IL), All Souls	Full Parish Status	3
Wheaton (IL), Great Shepherd	Mission Fellowship	[2]

<i>District 10 – Southern Kingdom</i>	<i>Status</i>	<i>#</i>
Brownsville, Christ Church	Full Parish Status	2
Charlroi, St. Mary's	Full Parish Status	2
Elizabeth, Transfiguration	Full Parish Status	2
Monongahela, True Vine	Full Parish Status	2
South Hills, Christ the Redeemer	Full Parish Status	2
Uniontown, St. Peter's	Full Parish Status	2
Washington, Trinity	Full Parish Status	2

**TOTALS**

<b>TOTAL LAY DEPUTIES</b>	94/[6]/(4)
<b>TOTAL CLERGY DEPUTIES 2022</b>	179

# Voter's Guide

## *Nominees for Standing Committee*

### *Lay Candidates: Elect 1*



## Mrs. Mara Bateson

*Reconciliation Anglican Church, Verona*

*Present Service: Reader*

*Past Service: Clerk of Vestry, 11 years; Vestry member, 3 years, Served as Convention Delegate 7 times, Worship Leader, 10 years, Small group leader/facilitator, Intercessory prayer minister*

### *Vision*

Having been an active member of the Anglican Diocese of SC for over 2 decades, I find myself partial to Bishop Mark Lawrence's call for us to be active in the work of "Making Biblical Anglicans for a Global Age." I believe that the Diocese of Pittsburgh and the ACNA are called to that very thing, even today.

I know that we are called to make an impact on our community with the Gospel of Jesus Christ. We are to transform lives with the resurrected power of Jesus Christ. We are to know God, serve God, and obey God. And sometimes, that can look a little different than what we may initially envision.

We need to actively seek the least, the last, and the lost. We need to step out of our comfort zones and into places where God can use us in our weakness to bring Glory to His name. It could be getting involved in our own communities in new ways. It could be reaching out to people with whom we have yet to establish relationships. It needs to also include ecumenical partnerships and reaching across traditional "boundaries" or "territories" in order to work together to spread the Gospel and to bring people to know the love of Christ.

### *Qualifications*

When I was approached to prayerfully consider running for a position on the Standing Committee, I was a bit taken aback, being that I am fairly new to the Diocese of Pittsburgh (my husband graduated from TSM in May of 2020 and became rector of Reconciliation Anglican in Nov of that same year), however, as I prayed about what this position would entail and what I may bring to it, I became more and more intrigued about the possibility of serving the diocese in this capacity.

As a member of management for a financial institution and someone who coaches my team members on a daily basis, I am not afraid to say the difficult things, but am careful to always say them in love. I bring many different leadership qualities to the table. I have a heart for people who do not yet know Jesus and for those who have fallen away from walking with Him. I believe that we all are sinners who have been saved by grace and that we all have stories to share with the people around us that could show them the love and HOPE that we have in Christ.

My primary Spiritual gifts are discernment, creative communication, administration, and mercy. I feel these gifts will allow me to serve our diocese in very positive ways.

Even though it may seem that I am new to the diocese, (having been here only five years) I want to share that when my husband and I moved here in 2018 for him to complete his seminary education, it didn't take us long to feel as if we were "returning home" as it is very similar to the places where we both grew up. We purchased a home here, we settled into a parish family here, and we are serving in several ministries here. But most importantly, we long to reach our community with the love of Jesus Christ by using the gifts that we've been given by our Father in Heaven. The Diocese of Pittsburgh is the perfect place for me, and for us, to fulfill His calling on our lives.



## Mr. Jeff Forster

*Church of the Ascension, Pittsburgh*

*Present Service: Lay Reader/Chalice Bearer*

*Past Service: Vestry, Strategic Planning Group, Children's Ministry Task Force, Capital Campaign Committee, house group leader*

### *Vision*

The ACNA and our diocese can be strong networks of local parishes that proclaim the gospel, welcome the stranger, and serve their distinct communities. I would support diocesan infrastructure to celebrate and cultivate the ordained and lay leadership in churches at a variety of sizes and stages of development.

### *Qualifications*

Having grown up a pastor's kid in a different denomination, I am a college convert to Anglicanism. Now a mature believer in a robust parish church for my entire adult life, I've also served in a variety of groups and ministries at the parish level. With my wife, we have raised two sons in the church. My personal background and congregational commitment make me deeply committed to supporting the Bishop as he cares for and leads the diocese's clergy and lay membership.

## *Clergy Candidates: Elect 1*



### **The Rev. John Bailey**

*Christ Our Hope, Natrona Heights*

*Present Service: The Array*

*Past Service: Diocesan Council*

#### *Vision*

The ACNA is a group of committed believers who love our Anglican Heritage including the prayerbook, the liturgy and many of our other rich traditions. Whether we be Evangelicals who walked the Canterbury trail or high church Anglicans (or both), we wish to share our deep Christian Anglican roots with the world around us in order that they might know better the joy in knowing our Lord Jesus and the mystery of the glorious Trinity.

I would seek to continue finding ways to help our committed believers grow in the grace and knowledge of our Lord. Perhaps we can have some diocesan renewal program that opens up opportunities for people's spiritual growth. I believe on the parish level outreach opportunities of whatever gifts the parish can offer can often trigger some energy. Then it is more possible to lead people into the regular life of the parish which should include Bible study and Christian service. Answers aren't always easy but the Lord can often be a few steps ahead of us as we pray and act to do his will in these areas of evangelism and discipleship.

#### *Qualifications*

I have served the diocese for over twenty years. For many of these years I was a member of Diocesan Council. I was president of Council through the difficult days of realignment and the aftermath of the law suits. I have served on the array and have had to make difficult but necessary decisions in that capacity. I served on a number of Cursillo weekends to help people mature in their faith. I would appreciate the opportunity to work with our new bishop to come alongside him in order to develop a new vision and ministry for our diocese and our beloved Church.



## The Rev. Clint Kerley

*St. Stephen's, Sewickley*

*Present Service: Rector*

*Past Service: Standing Committee, Diocese of the Mid-Atlantic*

### *Vision*

My great hope for the Anglican Diocese of Pittsburgh is that the Lord will lead us to new strength and energy under the pastoral direction of our new bishop. We have an opportunity to impact our region with the love and grace of Jesus. I pray that we will encourage one another to the fulfillment of that mission wherever the Lord has placed us around the diocese.

### *Qualifications*

I have had the opportunity to serve and lead in several dioceses over my 20 years of ordained ministry, including a position on Standing Committee in the Diocese of the Mid-Atlantic.



## The Rev. Cn. Tracey Russell

*Trinity Church, Washington*

*Present Service: Co-Rector*

*Past Service: Youth Pastor, Canon for Discipleship*

### *Vision*

My prayer is that as a community of Christ-followers, our lives, both personally and corporately, would be shaped by beautiful worship, meaningful fellowship, and open hearted outreach. I believe that this can be achieved when the gospel of grace is consistently and persistently preached, and when our lay people are empowered to do the work God has given them to do.

### *Qualifications*

I have been a member of the Diocese for 20 years, and a priest for over 10. I have also been a member of several different boards, including the Visitor's Board at Trinity School for Ministry, the Rhema Christian School Board, and currently, a member of the Engage Bible Study board.



## The Rev. Dn. Johnmark Smith

*Church of the Redeemer, Nashville, TN*

*Present Service: Youth Pastor, Deacon*

### *Vision*

My vision for the ACNA and ADP is that we continue to grow in our capacity to offer Christ-centered, sacramental, and scripturally sound church in an increasingly broken and polarized society. I desire to see us lean into our rich heritage that, at its best, offers us a path to live in both integrity and love as we serve our neighbors, proclaim the Gospel, and testify to the power of the Resurrection.

### *Qualifications*

My greatest qualification is, to be blunt, that I did not seek this office. I was nominated and it came as a complete surprise. Even now, I stand willing should the Lord call and the diocese vote, but hold loosely with no expectation that I deserve or am entitled to a position. I do not seek influence or power in the diocese.

I have always had an interest in the intersection of ministry and organizational leadership. Before my entering vocational ministry, I worked as a manager in an office context. There is discovered and developed a love to caring for a team, managing details, and administration. My prayer has been that God would allow me to find places and ways to combine my first love and calling, the Church, with my enthusiasm for organizational leadership. I believe God has given me gifts that allow me to understand and integrate the church and organizational leadership in helpful ways.

## *Nominee for Board of Trustees*

*Lay Candidates: Elect 1*



## **Mrs. Diane Sykes-Bookhammer**

*Reconciliation Anglican Church, Penn Hills*

*Present Service: Senior Warden, Clothing and Diaper  
Ministry Coordinator*

*Past Service: Vestry Member, Member of Merger Team*

### *Vision*

My vision is that we are known as people who lovingly and prayerfully seek God's will and work together to fulfill it. This begins with prayer, looking at our communities, and listening to the ideas and needs of others.

### *Qualifications*

I have served both in church settings and business settings for many years. In that time, I have learned how to problem solve. I have also learned that we work most effectively when we recognize and respect the different gifts and perspectives that God gives us as a body. Most importantly, I understand the importance of listening for God's direction before taking action.

## *Nominees for The Array*

### *Lay Candidates: Elect 1*



## Mr. Rea Redd

*No information submitted*

### *Clergy Candidates: Elect 3*



## The Rev. Dr. Keith Almond

*Christ Church, Brownsville*

*Present Service: Diocesan Council, Finance Committee*

*Past Service: Diocesan Council, Evangelism Committee for DOMA*

### *Vision*

My vision for the Diocese, as well as for the ACNA, is the same vision I live in my own parish. My vision for both the laity and clergy of the Diocese (and the whole church) is to draw closer in their relationship with Christ, and to support, train, and guide each other in ministry. I also see our Church reaching out to the least, the last, and the lost, to preach, teach, and practice the Gospel of our Lord to a hungry and hurting world. The Array is an instrument of the Church that practices peace, reconciliation, and settlement in matters of church Canon. As a believer, I prayerfully would try to use my experience to help find settlement in whatever situation we might find ourselves in, even if the settlement is not pleasant. I appreciate your vote, and hope that I might never serve.

### *Qualifications*

Thirty years in parish ministry, past experience in Leadership Development, guidance, and mediation.



## The Rev. Joshua Bennett

*Church of the Ascension, Pittsburgh*

*Present Service: Deacon*

*Past Service: Youth Minister at Allegheny Center Alliance Church*

### *Vision*

It is my hope that the Anglican Diocese of Pittsburgh would continue to stand as a beacon of the truth, hope, and love that is ours in Christ. It is for that reason that the Array, a group devoted to upholding truth and justice, is a necessary part of our life together and our witness in the world. If chosen to serve, by God's help, I will do just that.

### *Qualifications*

Through my former role as a Youth Minister at Allegheny Center Alliance Church, my training at TSM, and my service as a Deacon and Fellow at Church of the Ascension, I have learned the importance of processes, procedures, clear communication, and working as a team. I believe these experiences have prepared me for a role such as this. In the end, it is my desire to serve the diocese in any way I can.



## The Rev. Michael Hustead

*Grace Anglican Church, Edgeworth*

*Present Service: Rector*

*Past Service: Curate, Prince of Peace-Hopewell*

### *Qualifications*

As a member of the clergy, I am happy to prayerfully and humbly serve the Diocese of Pittsburgh in any way that I can.

## *Nominees for Committee on Canons*

### *Lay Candidates: Elect 1*



## **Mr. (Patrick) Jay Roddy**

*Anglican Parish of Christ the Redeemer, Canonsburg  
Present Service: Vestry Member, Delegate to Convention  
Past Service: Treasurer*

### *Vision*

I hope to see the Anglican Diocese of Pittsburgh be a thriving expression of historic Christianity in Western Pennsylvania and surrounding regions.

I believe that the Committee on Canons can shape the rules to maximize the effectiveness of our diocesan work and to encourage godly behavior in our members and leaders. As we begin a new era of diocesan leadership under Bishop Alex, I hope that the Committee on Canons can support his work and make changes that the experience of the past several years has shown to be necessary. I believe that those elected to the committee should work collaboratively with diocesan authorities to establish clear and up-to-date canons (for final approval by the Convention) to better prepare the diocese for future ministry.

### *Qualifications*

While a relatively new Anglican, confirmed in 2020, I have been a follower of Christ my entire life. I am a detail-oriented person who believes in the importance of clear communication and clear rules and procedures. I am a writer and editor by profession and a baseball umpire by hobby. I believe these traits combine well to suit me for this role.

## *Clergy Candidates: Elect 1*



# The Rev. Dr. Mary Baker

*All Souls Anglican, Wheaton, IL*

*Present Service: Deacon, Community Formation Ministry Leader at All Souls Anglican Church; serve on the Provincial Governance Task Force since 2015*

*Past Service: Clergy representative for Diocese of Quincy at Gafcon in 2013, 2018; clergy representative to Provincial Council, 2013 - 2018, Dioceses of Quincy*

### *Vision*

The Anglican Church in North America desires to "reach North America with the transforming love of Christ." With God's grace, I also am committed to center my ministry and life towards this purpose. But the church can only do this if we have a strong canonical structure that supports our ministry and worship in Christ. In my service on the ACNA Provincial Governance Task Force—working with other task force members revising and examining provincial canons—I have come to understand that our work results in improving and mending the foundation of the canonical structure so necessary for the health of our Province. If elected to serve on the Diocese of Pittsburgh Committee on Canons, it will be my goal to work with other members of the committee to review the current diocesan canons and by-laws for their effectiveness and adherence to the canonical philosophy of the ACNA, so that the Committee can assure our Diocese that we do indeed have a canonical structure that supports our ministry to proclaim the Gospel and build up the body of Christ.

### *Qualifications*

When I was invited in 2015 to serve on the provincial GTF, I expressed surprise since I am not an attorney. I was told the invitation was extended to me because there was a need for someone on the Committee who was a theologian. (I hold a PhD in Christian Theology and Historical Studies) This background I believe has indeed served the work of the GTF well. But additionally, I have sadly learned in my experience as a pastor and deacon in a local parish how important strong canons and by-laws are needed when the church is in crisis. Therefore, I carry a burden for the church in this area.

I also completed the Introduction to Canon Law two day course offered by Trinity School for Ministry in June 2020.

# Reports of Canonical Bodies & Diocesan Personnel

## *Bishop*

*Rejoice in the Lord always; again I will say, rejoice.* —Philippians 4:4

I begin with gratitude. To the Lord for his faithfulness to the Anglican Diocese of Pittsburgh in providing such excellent and sacrificial leadership for us in the interim period between bishops. The members of the Standing Committee, as the ecclesiastical authority of the diocese, gave of their time and expertise on a level difficult to imagine—at one point meeting six times a week, and working on tasks and deliverables between those meetings. Their goal was not just to keep things moving, but rather to make improvements to put the diocese in a better place for the new bishop coming in.

Bishop Martyn Minns stepped out of the relative quiet of his and Angela's life in the "beautiful Florida Panhandle" to take up the interim role as a chief shepherd for us—a task which, from all reports, he acquitted admirably. Many clergy have communicated to me how much they have appreciated Bishop Martyn's pastoral care and presence. He has helped us to continue movement forward on the search for and installation of new rectors as well as keeping the discernment process for ordination moving with the Commission on Ministry. The fact that there are solid existing processes in the diocese for this has meant that people have not been left in limbo (metaphorically speaking) in this interim time.

A particular thank you should go to Sarah Kwolek, in the office, who managed so many of the administrative complexities of this time. I am grateful.

There are many others whom we might thank, including the Diocesan Council and Board of Trustees who have also stepped up to ensure that we were continuing to move forward. But it is impossible to acknowledge everyone.

As I begin this work, I am also conscious of the blessings of being part of the larger Anglican Communion here in North America. I have already benefited from a pre-consecration retreat led by a brother in the College of Bishops and will be attending the Bishops' Leadership Academy in February, led by the American Anglican Council. These provincial resources benefit us in Pittsburgh by helping me to learn and grow in the role of bishop.

What a grace from the Lord it was that our annual Clergy Retreat landed in my second week in the office! Almost the first thing I did as your new bishop was to spend a couple of days with the clergy. The grace is that it gave me an opportunity to meet many of the clergy, and them to meet me, but also that we all had some retreat time to connect with the Lord and with each other as we begin this new chapter together. I feel that the first responsibility of the bishop is the support of the clergy of the diocese. I am glad that we began thus.

One thing that Archbishop Bob said in his excellent sermon at the consecration service is that there is some healing work to do among us. As I begin to meet with the clergy and start parochial visits this fall, I will be looking to understand just what needs healing, so that we might invite Jesus to be among us to do that work.

There is a lot to learn in these early days about the structures, rhythms and processes that exist within the diocese to support our common life together. I am asking for both curiosity and capacity to understand.

And so I begin now in earnest the work of clergy support, parochial visits, helping those discerning calling to ministry, and the inevitable organizational and administrative work that is before me and before us all as a diocese. I ask your prayers for us as we begin.

Grace and peace to you,

+Alex

*Bishop*

## ***Standing Committee***

During the Standing Committee's first in-person meeting with our new Bishop, Alex asked us all to "give two words that describe this season of being on Standing Committee." These are the words shared by those present: fruitful, growth, confusing, provisional, re-engaging, ambivalent, challenging, intense, eye-opening, creative, relentless, rewarding, and exhausting.

Eight of us—four ordained and four lay—shared the seat intended for one consecrated person, the bishop. The work arrived in truckloads, and it was an eye-opening experience, for the administrative details associated with the role of bishop are daunting. We looked forward to passing the ecclesiastical authority to the person who would become the ninth bishop of the Anglican Diocese of Pittsburgh.

During this time of transition, The Right Reverend Bishop Martyn Minns came alongside the Standing Committee offering us wisdom and direction. Bishop Martyn cared for the clergy with Christ's love. Given the constraints of the COVID pandemic, he led the majority of the time from sunny Destin, Florida. (The Standing Committee worked hard not to hold this against him, especially when it was snowing and deary here.) Bishop Martyn taught us the Lord has equipped us with the armor of God (Ephesians 6:10-18, ESV) to walk into any and every situation. Bishop Martyn encouraged us to gear up, pray, and follow the direction of the Holy Spirit.

Gifted leaders from across the diocese came together to serve as needed during this transition. Everyone gave a little more of their time and talents as we moved toward receiving a new bishop, and the season could be described as collaborative. It was a picture of the Apostle Paul's description of the body of Christ working together (I Corinthians 12:12-31).

We welcomed a new chancellor, Delia Bouwers Bianchin, whose ministry as chancellor is endless and all her work pro bono. The chancellor ensures we follow our constitution and canons in all matters, and her first major order of business was the Special Convention. The entire diocese benefited from her ministry.

This season was bathed in prayer, the prayer team meeting monthly to pray for the needs and concerns of our diocese. Calloused knees are the mark of faithful and diligent prayer warriors, and the Lord answered our prayers.

The Bishop Search Committee labored for over a year to present a phenomenal slate for our Special Convention held at St. Stephen's Church in Sewickley, April 30, 2022. It was a day marked with unity, and the Holy Spirit's presence was evident. It was a historic day, with just one ballot. Archbishop Emeritus Bob Duncan pointed out at the Consecration Service, the only other time this has ever occurred was the election of the first bishop of Pittsburgh in 1865, The Reverend John Barrett Kerfoot.

Following the College of Bishops' approval of The Reverend Alex Whitcomb Cameron, we looked forward to the Consecration Service. The Church of the Ascension invited lay and ordained leaders from across the diocese to participate in this monumental worship service marked with six processions. Bishop Alex, a Christian first, before the honor of his office, lay prostrate during the worship service, offering himself to the Lord. This act of humility and obedience is a testament of Bishop Alex's character. Bishops from across the ACNA and beyond were present to witness and examine him. Bishop Alex Cameron became the ninth bishop of Pittsburgh on August 6, 2022.

It was a joyful day for all when the Standing Committee passed the ecclesiastical authority to the Bishop of the Anglican Diocese of Pittsburgh, The Right Reverend Alex Whitcomb Cameron. Praise be to God! The Standing Committee now serves at the pleasure of the Bishop as a council of advice (Article IX, section 4, ADP, Canons and Constitution, November 2019).

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen. Ephesians 3:21 (ESV)

Sincerely,

Elaine Storm

*President of the Standing Committee*

## ***The Board of Trustees***

While 2021 was the year of reorganization, 2022 is the year of execution. Last year the Board of Trustees defined our committees and tasked each with specific activities to help move the mission of the Diocese effectively and efficiently forward. Our quarterly meetings include reviewing old business, hearing committee reports, approving committee activities, and voting on grant and loan proposals. We have been meeting by video to conduct board meetings since COVID protocols made in-person meetings difficult.

Though meeting by video has become convenient, it is not the same as in-person collaborative meetings. Our next meeting on October 20 will be exciting, in person for the first time since 2020, and with Bishop Cameron. We look forward to hearing from our new bishop to discuss his vision for our diocese and to see how our board can support him and the diocese as we move forward.

When new business or proposals are submitted to the Board of Trustees for consideration, we route them for review at the committee level. That way we can be more effective in our due diligence before bringing matters before the full board for a vote. Each current committee listed below is tasked with specific areas of diocesan business:

- Capital Needs and Planning Committee—fundraising, grants, and loan requests
- Finance and Planning Committee—investment portfolios
- Strategic Planning and Risk Management Committee—real estate, risk, and insurance matters
- Audit Committee—audit review and approval when needed

The Board of Trustees is tasked with oversight of all diocesan assets and the stewardship of them to support the mission. We draw from two basic funds to support parishes and projects in the diocese in the form of grants or loans. The first is the Growth Fund, a participatory fund that requires parishes and diocese organizations to contribute so that an array of programs and capital needs can be supported throughout the diocese. This fund allows churches to leverage contributions to help fund their own and others' projects to promote God's mission. The Board of Trustees encourages all churches and organizations of the diocese to participate fully by contributing to the Growth Fund so you can submit requests to help fund capital and mission projects. Gifts from individual donors are also accepted and will be used to support the diocese and parishes. The second is the Bishop's Legacy Fund, which can also accept donations and is used to fund capital projects and programs through grants and loans. This year we have made numerous awards within this fund. The submission process can be found on the diocese website, or call the office to inquire. The more support by churches and donors in the diocese, the more these funds can do to provide resources to further our Father's mission. Do not hesitate to contact the office or the Board of Trustees for more information on these programs.

In conclusion, we are in an exciting moment for the diocese with our new bishop, and the diocese is in a stronger position, able to be more active in promoting worship and support around the Pittsburgh Diocese. This is my last term on the board, and I am proud of the work we have done.

Thank you,

Derek P. Herrington

*President of the Board of Trustees*

## ***Diocesan Council***

As defined in Canon VI of the *Constitution and Canons*, "The Diocesan Council shall act on behalf of the Convention, when the Convention is not in session. In particular, it shall evaluate the policies, programs, and other activities of the Diocese; make recommendations to the Convention; and give general oversight to the work, mission, budget, and human resources of the Diocese."

The Diocesan Council is structured with clergy and lay persons representing each district of the diocese. Individuals are elected to serve three-year terms, not to exceed two consecutive terms.

Diocesan Council continued to hold its regular meetings via Zoom this past year, and I am grateful to all those who served on council throughout the year. I am especially grateful to The Rev. Elaine Storm, Standing Committee president, and The Rev. Eric Rodes, Council vice president, who served with me on the Diocesan Council Executive Committee. One of the committee's more rewarding tasks this year was its work, in consultation with Standing Committee member Ms. Mary Martha Truschel, to confirm the contract for our new bishop.

Thanks go also to Ms. Stacey Regan, who served as Council Secretary; The Rev. Doug Blakelock and The Rev. Keith Almond, who served on the Diocesan Finance Committee; Dr. Leslie Thyberg, who chaired our Nominations Committee; and to all those who served with her on that committee.

A Clergy Compensation Committee was formed, comprised of Mr. Nick Storm, The Rev. Andrew DeFusco, Mrs. Sarah Kwolek, and Mrs. Karen Gowdy. However, in anticipation of the election and arrival of our new bishop, it was decided that this work would best be done together with him; we expect that a comprehensive review of clergy compensation will be undertaken in 2023.

One of the areas in which the council has a special responsibility is human resources. I was privileged to serve with Standing Committee member Mr. Kirk Batula, and our Diocesan Director of Administration, Mrs. Sarah Kwolek, on the Diocesan HR Committee. Good fruit of this committee, in consultation with our new Bishop, included the hiring of Mrs. Christina Silva as Interim Diocesan Executive Assistant, and Mrs. Stephanie Finn as Interim Director of Communications.

Respectfully submitted,

The Rev. Canon Jonathan N. Millard

*President of Diocesan Council*

## ***Commission on Ministry***

"The Commission on Ministry (COM) shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all Candidates for Holy Orders, in the examination of persons for Holy Orders, and in discharging any additional duties relating to Ministry as are, or may be, required by the Constitution and Canons of the Church."

During this past year, despite the vacancy of a diocesan bishop within the diocese, the work of the COM continued uninterrupted.

The Rev. Canon Andrea Millard, Standing Committee representative, and Bishop Martyn Minns, Interim Bishop of Pittsburgh, continued to work closely with the Rev. Dr. Bill Henry, Chair; Bonnie Catalano, Executive Assistant to the Bishop; and the full membership of the COM, meeting monthly to work through the necessary details of COM work. The COM is grateful to both Andrea and Bishop Martyn for their willingness to serve with us and allow the COM to thrive through a challenging time. We are also grateful to Bonnie Catalano for her years of service to the work of the COM following her retirement.

With the election of the Bishop Alex as Diocesan Bishop and the hiring of Christina Silva as Diocesan Executive Assistant, replacing Bonnie, the COM is positioned to continue its work into the future, assisting those who sense a call to ordained ministry in the discernment of that call.

There are currently 13 people in the process of ordination to either the diaconate or priesthood.

#### *Ordinations of a Priest– August 2021-2022*

Alex Banfield-Hicks / October 20, 2021 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Michael Hustead / November 12, 2021 / Grace Church, Edgeworth PA / by Bishop Martyn Minns

Herb Bailey / May 21, 2022 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Rob Lewis / May 2, 2022 / All Souls, Wheaton IL / by Bishop Martyn Minns

#### *Ordinations of a Deacon– August 2021-2022*

Jess Bennett / May 21, 2022 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Josh Bennett / May 21, 2022 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Greg Sparks / May 21, 2022 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Respectfully submitted,

The Rev. Bill Henry

*Chair of the Commission on Ministry*

Mrs. Christina Silva

*Diocesan Executive Assistant, Commission on Ministry Coordinator*

## ***Growth Fund***

The Growth Fund of the Anglican Diocese of Pittsburgh has net assets of \$210,221 (August 2022). Our congregations had pledged to give \$23,000 to the Growth Fund in 2022; this amount was adjusted by several congregations to \$19,000 in early 2022. We have received \$15,000 to date (September 2022).

The Capital Needs and Planning Committee of the Board of Trustees met several times in 2022 to review grant requests received by the Diocese. Three requests, totaling \$45,000, have been approved for Growth Fund grants/loans by the Board of Trustees to date (August 2022). One request was granted in full through a grant/loan and one request was granted in full but spread over three years.

I am grateful to the Board of Trustees for their prayerful and careful review of all grant requests and their desire to assist our congregations whenever possible, even when it requires some creativity! My hope is that our congregations will continue to give generously to this fund so that our Board is able to assist our congregations with a variety of ministry pursuits and practical needs.

We will continue to offer grants and loans from this fund based on these objectives:

- A. to assist in the establishment of new churches in the Diocese,
- B. to revitalize existing churches in the Diocese, and
- C. to alleviate emergencies in the Diocese or elsewhere.

If your congregation isn't currently giving to the Growth Fund, please consider a pledge for 2023. Even 0.5-1% of your operating income would be a blessing to your fellow congregations when they have a need that is beyond their means.

Delighted to serve,

Sarah Kwolek

*Director of Administration*

*Staff Liaison to the Board of Trustees*

## ***Legacy Fund***

The Archbishop Duncan Legacy Fund of the Anglican Diocese of Pittsburgh has net assets of \$290,164 (August 2022).

The Capital Needs and Planning Committee of the Board of Trustees met several times since our last Convention to review grant requests received by the Diocese. Two requests, totaling \$28,200, have been approved for Legacy Fund grants by the Board of Trustees to date (August 2022).

We will continue to offer grants and loans from this fund based on these objectives:

- A. The Legacy Fund is intended to provide support for congregations within the Diocese to encourage and facilitate growth both within existing congregations and with church planting efforts.
- B. The Legacy Fund is also intended to provide support for clergy within the Diocese to encourage and facilitate personal growth and well-being through sabbaticals, coaching and/or leadership training opportunities.
- C. The Legacy Fund is also intended to provide other means of support for congregations and clergy as opportunities arise.
- D. Within the context of available funds and pending requests for loans/grants, the Committee and the Board of Trustees will take into consideration relevant circumstances of the applicant, including, without limitation, the following:
  - a. Mission/Vision of the congregation to be impacted by funds requested
  - b. Community to be served through the funds requested
  - c. Availability of other sources of financing to the requesting congregation
  - d. For loan requests, the ability to repay within the context of the financial status of the requesting congregation

Delighted to serve,

Sarah Kwolek

*Director of Administration*

*Staff Liaison to the Board of Trustees*

## ***Director of Administration***

The Lord continued to be faithful to our Diocese and to me, personally, in this role as Diocesan Administrator. Answered prayers and the joy of many intercessors offering those prayers have been the hallmark of my year. I continue to recognize that this is a position that requires more than knowledge of infrastructure and finances. It requires the ability to mobilize volunteers to actively participate in the life of the Diocese and contribute their gifts to meet the needs of our office and our congregations.

Gifted volunteers continued to avail themselves to me throughout this year. Hosting a special electing Convention was only possible with many hands ready to assist at every turn. Continuing to pursue greater financial health for the Diocese involved several key volunteers that made up the Finance Committee, and who met monthly to consult, review, and offer recommendations to the Diocesan Council and the Board of Trustees to move us out of debt. To that end, we paid our final debt payment in March of this year and rejoiced in welcoming our bishop candidates to Pittsburgh knowing that one of them would begin their episcopate in a debt-free diocese!

In September, following 21 months of careful saving and planning, we transferred \$200,000 into an emergency reserve fund. Diocesan Council, with the recommendation of the Finance Committee, also approved a 2023 budget (see page 26) that includes a sizable contingency fund to allow Bishop Cameron to hire additional staff and/or fund new programs within the Diocese in the coming year. We continue to

recognize the risks that might require legal funding and have begun to set aside a legal fund to offer protection for the Diocese and our churches in the future.

The HR working group comprised of a Diocesan Council representative, a Standing Committee representative, and myself, refined our job descriptions for communications and administrative roles in the office. We interviewed many candidates throughout the year and were pleased to find several highly capable lay people in the diocese to fill the vacant roles in our office. Given the timing of the hiring, some roles are considered interim as we welcome our new bishop and give him time to determine long-term staff roles and assignments.

Anna McKeon continued to work one day each week as my Finance Assistant. She serves the rest of each week at Anglicans for Life and I am appreciative of her help here in the office. Anna worships at Church of the Savior in Ambridge.

Stephanie Finn joined us as the part-time Interim Director of Communications in June. She brings years of relevant experience and expertise to the role as well as a heart for the Anglican Church. As we consider new directions in the Diocese, her insight and remarkable sense of design and style are a great asset to us. Stephanie and her husband Len worship at All Saints in Cranberry (where Len serves as Rector).

Christina Silva joined us as the part-time Interim Diocesan Executive Assistant in July. Having already worked for Bishop Cameron for several years, she has been a godsend in helping us welcome our new bishop and has paved the way for a smooth transition for all of our staff. Christina and her husband worship at Church of the Ascension in Oakland, where she serves on the vestry.

Jen Newhouse joined us as the part-time Diocesan Administrative Assistant in September. Jen brings the heart of a learner, and she has VERY quickly learned so much. She is assisting us as we use our internal systems effectively again and I am grateful for her competence and her willingness to jump into the fray. Jen and her husband worship at Church of the Ascension, where she serves as the clerk of their vestry.

In addition to managing our administrative staff, I continue to oversee the group insurance offerings for diocesan clergy, lay employees, and congregations; I review office contracts to keep operating expenses in check; and I have been especially busy this year attempting to ensure a safe and secure workplace for our employees.

My primary responsibility is to our leadership and congregations. I have continued quarterly administration calls for rectors and administrators of all our congregations (followed by an e-bulletin and recording of the call) to foster better communication between diocese and churches, and more importantly, between our churches themselves. It has been a joy to get to know more of our church staff personally and to be able to connect them to each other for additional support. Collaborating effectively with our three governing bodies has also been a treat. We continue to grow in effectiveness through collaboration.

The diocesan financial auditors, Grossman Yanak & Ford, LLP, completed their audit for the 2021 calendar year and their report was given to the Finance Committee in August. The diocese received an unmodified

(clean) opinion, dated August 8, 2022. The diocese ended the year with net assets without donor restrictions of \$231,613, and net assets with donor restrictions of \$507,243.

Particular thanks and a sad goodbye are due to Diane Edelstein. She offered me and the Finance Committee countless hours of her valuable time from January 2021 through August 2022, before she and her husband David moved to Roanoke, VA. Their love for this Diocese continues in their absence and she still checks in regularly to see what help she can offer. We will miss her wisdom on the Finance Committee!

Graciously submitted,  
Sarah Kwolek  
*Director of Administration*

## ***Interim Director of Communications***

I joined the diocesan staff in an interim capacity in June (for the previous half of the year, the position was held by Nathan Daniel Blake) to help guide the Diocese through the exciting developments and events of this year, while maintaining the important lines of communication that have been established between the diocesan office, churches, mission partners, and other stakeholders and followers. I have seen my position as a balancing act—making necessary improvements, while avoiding any drastic changes—as we wait to see what is next.

Now that our new bishop is here, we begin the important work of charting what his tenure will look like, how he may best communicate with the Diocese, and how our priorities should change from what they have been. It has been an absolute privilege to serve alongside Sarah and Anna this summer and watch our office fill with life as we were joined by the Bishop, Christina, and Jen over these past few months. I thank you for your patience as we adjust and grow into our new roles and voices.

Our communications demands over the past year have been unusual, but between these larger deadlines, our ongoing work is to build and maintain effective lines of communication with a multi-layered audience:

- Clergy and lay leaders within our diocese
- Members of our churches
- Seekers or new Anglicans looking for more information about our beliefs and diocese
- The media and onlookers

My hope is that our diocesan communications outlets can be—firstly—a blessing, support, and practical resource for the clergy and lay leaders of our diocese. Our efforts here will naturally filter down into our churches. Secondly, anything we publish becomes an important first point-of-contact for those outside our faith or new to it, so everything we create must be anchored by a clear identity and unified message. Here is an update on our primary communications media:

## *Email Marketing and Weekly Newsletters*

We continue to send weekly newsletters via MailChimp every Friday morning, containing news from our office, our member churches, and our ministry partners. While our subscriber count is down 2% on average from August 2021 to August 2022, part of that may be due to a temporary influx of subscribers who were specifically following the Bishop election news. We have made changes over the last year to improve readability, including more links and photos, and I look forward to continuing to highlight the work God is doing in our churches and among our people.

## *Social Media*

My goal is to use our social media outlets in two ways: to engage and encourage church leaders throughout the week and to serve as a first point-of-contact for those looking for a church that fits their location and worship personality. While recent algorithm changes have made it increasingly difficult for organizations to appear on their followers' feeds, we believe it is worth the effort to reach the breadth of our community and add our voice to the conversation. Our Facebook page, which is more established, has had a 4% increase in Page likes in 2022 and a 38% increase in average daily page visits from the previous 9 months, but a decrease of 39.3% in organic reach. Our Instagram page has had a 24.5% increase in followers this year, a 51.1% increase in profile visits, and our average reach has nearly doubled over the previous 9 months.

## *Website*

In recent months, our website has experienced a 60.6% increase in total users and a 63.7% increase in new users compared with the same dates the previous year. The peak in website activity was, not surprisingly, in the month leading up to the Consecration of Bishop Alex on August 5. Unfortunately, due to staffing changes and heightened diocesan activity over the past year, some areas of our website have suffered a lack of attention, but we are working to diagnose and fix them.

## *Blog*

Interim Bishop Martyn's regular *Ad Clerum* letters were a wonderful addition to our website blog during his tenure. They not only nourished our church leaders, but—because of his focus on addressing existential questions—they also served a hidden goal of blogs to direct search engine traffic to our website. We are so thankful to Bishop Martyn for his contributions and are excited to brainstorm new ways to use this valuable medium.

## *How You Can Help*

I'd like to take this opportunity to encourage you to share with us how God is working in your church, by emailing me, tagging us on social media, commenting, or engaging however you prefer. It is so easy to lose sight of the bigger picture, both within our churches and throughout the larger body of Christ. But when we remain in touch with our larger community, celebrating each other's triumphs that are made all the brighter by the hardships we endure together, we get to see the expanse of God's great work among us.

Therefore encourage one another and build one another up, just as you are doing. —1 Thessalonians 5:11, ESV

Excited to work alongside you,  
Stephanie Finn  
Interim Director of Communications

## Mission Partners

We are changing our methods of communication between mission partners and the people in our diocese. In place of the pre-convention reports, mission partners may provide guest blog posts throughout the year. A list of current mission partners is available on our website:

<https://www.pitanglican.org/about-us/mission-partners>

# Parochial & Diocesan Statistics

## Attendance & Financial Information

Information is based on the 2021 reporting year.

Congregation	Location	Average Attendance	Total Membership	Members (Birth-15)	Members (16-30)	Members (31+)	2021 Operating Income	Projected Giving to Diocese	% Ops Income Given for Local Mission	% Ops Income Given for N. Amer. Mission	% Ops Income Given for Global Mission
Church of the Savior	Ambridge	31	62	13	5	44	\$127,811	\$11,850	11%	0.3%	2.4%
New Life Anglican Fellowship	Beaver	12	26	1	0	25	\$65,408	\$4,200	5%		5%
Seeds of Hope Anglican Church	Bloomfield	31	43	24	1	18	\$67,833	\$13,027			
St. Elizabeth Anglican Mission	Bridgeville	12	12	0	0	12	\$979	\$200			
Christ Church	Brownsville	21	53	7	12	34	\$132,235	\$13,701	1.1%	0.4%	
St. Peter's Anglican Church	Butler	47	88	17	6	65	\$152,160	\$14,367	0.6%	1.0%	1.0%
New Jerusalem Church	Carol Stream	28	69	4	10	55	\$149,590	\$14,950	5%	7%	8%

<b>Congregation</b>	<b>Location</b>	<b>Average Attendance</b>	<b>Total Membership</b>	<b>Members (Birth-15)</b>	<b>Members (16-30)</b>	<b>Members (31+)</b>	<b>2021 Operating Income</b>	<b>Projected Giving to Diocese</b>	<b>% Ops Income Given for Local Mission</b>	<b>% Ops Income Given for N. Amer. Mission</b>	<b>% Ops Income Given for Global Mission</b>
<i>St. Mary's Anglican Church</i>	Charleroi	39	93	5	11	77	\$72,608	\$3,300			
<i>All Saints Anglican Church</i>	Cranberry Township	33.24	75	10	2	63	\$119,760	\$11,976	3.3%	2.2%	
<i>Jonah's Call</i>	East End	29	80	32	9	39	\$164,576	\$14,495	0.3%	0.2%	0.4%
<i>Grace Anglican Church</i>	Edgeworth	30	58	10	4	43	\$64,118	\$9,343	2%		
<i>Church of the Transfiguration</i>	Elizabeth	23	44	3	3	38	\$32,920	\$3,436	10%	0.2%	0.1%
<i>St. Thomas Church</i>	Fort Collins	36	71	16	10	45	\$119,635	\$1,260	2%		
<i>Christ Church Fox Chapel</i>	Fox Chapel	110	183	25	21	137	\$669,077	\$55,150			
<i>St. John's Anglican Church</i>	Franklin	65	101	16	10	75	\$271,798	\$13,500	1.5%		
<i>St. Luke's Anglican Church</i>	Georgetown	12	17	0	1	16	\$23,541	\$2,310	2%	2%	
<i>St. Thomas Anglican Church, Inc.</i>	Gibsonia	51	152	17	27	111	\$166,279	\$18,233	6.0%	0.7%	1.0%
<i>Church of Our Saviour</i>	Glenshaw	14	24	2	7	15	\$10,000	\$900	1.0%		
<i>Christ's Church</i>	Greensburg	45	226	35	40	151	\$175,069	\$16,000	1.0%	1.0%	
<i>Grace Anglican Church</i>	Grove City	231	380	50	150	180	\$304,124	\$28,000	2.6%	2.6%	2.6%
<i>Harvest Anglican Church</i>	Homer City	8	12	1	1	13	\$23,420	\$1,800	11%	11%	
<i>Prince of Peace Church</i>	Hopewell	91	174	16	28	130	\$244,447	\$22,601	2.5%	1.0%	1.5%
<i>St. Matthew's Anglican Church</i>	Johnstown	21	46	3	7	36	\$62,394	\$4,800			

<b>Congregation</b>	<b>Location</b>	<b>Average Attendance</b>	<b>Total Membership</b>	<b>Members (Birth-15)</b>	<b>Members (16-30)</b>	<b>Members (31+)</b>	<b>2021 Operating Income</b>	<b>Projected Giving to Diocese</b>	<b>% Ops Income Given for Local Mission</b>	<b>% Ops Income Given for N. Amer. Mission</b>	<b>% Ops Income Given for Global Mission</b>
<i>Church of the Holy Innocents</i>	Leechburg	17	46	8	1	37	\$31,240	\$4,200			
<i>Epiphany Anglican Fellowship</i>	Ligonier	25	50	7	0	43	\$103,000	\$9,627	10.4%	4.4%	2.4%
<i>True Vine Anglican</i>	Monongahela	19	35	2	0	33	\$14,000	\$2,228	1.0%		0.5%
<i>St. Martin's Anglican Church</i>	Monroeville	17	28	0	0	27	\$104,624	\$10,000			2.0%
<i>Grace-on-the-Mount Anglican Church</i>	Mt. Washington	25	57	8	9	40	\$87,804	\$10,627	2.0%	1.0%	2.0%
<i>St. Alban's Anglican Church</i>	Murrysville	55	119	13	13	93	\$199,448	\$23,593	1.0%		2.5%
<i>Church of the Redeemer</i>	Nashville	225	485	115	64	306	\$1,071,000	\$55,000	10%	2%	4%
<i>Christ Our Hope</i>	Natrona Heights	30	96	13	9	74	\$144,560	\$14,925	10.2%		
<i>Christ Anglican Church</i>	New Brighton	25	93	4	11	78	\$131,138	\$12,100	1.1%	0.4%	
<i>Redeemer Anglican Church</i>	North Boroughs	38	51	14	16	21	\$143,106	\$3,570	2.0%	2.0%	1.0%
<i>Mosaic Anglican Church</i>	North Fayette	38	76	8	11	57	\$187,761	\$20,500	7.5%	2.0%	1.0%
<i>Church of the Ascension</i>	Oakland	322	565	138	70	357	\$1,815,124	\$178,694	7.1%	0.2%	2.5%
<i>Trinity Anglican Church</i>	Patton	11.5	19	0	3	16	\$14,608	\$1,192			
<i>Reconciliation Anglican Church</i>	Penn Hills	34	66	2	9	55	\$107,855	\$9,800	6.0%		1.7%
<i>Incarnation Church (Anglican)</i>	Pittsburgh	12	37	0	2	35	\$18,595	\$2,863	2.0%	0.0%	16.0%

<b>Congregation</b>	<b>Location</b>	<b>Average Attendance</b>	<b>Total Membership</b>	<b>Members (Birth-15)</b>	<b>Members (16-30)</b>	<b>Members (31+)</b>	<b>2021 Operating Income</b>	<b>Projected Giving to Diocese</b>	<b>% Ops Income Given for Local Mission</b>	<b>% Ops Income Given for N. Amer. Mission</b>	<b>% Ops Income Given for Global Mission</b>
<i>St. Stephen's Church</i>	Sewickley	283	1089	263	146	680	\$1,899,503	\$172,446	3.0%	1.3%	0.1%
<i>Somerset Anglican Fellowship</i>	Somerset	23	89	9	8	72	\$62,669	\$6,595	4.2%	4.2%	0.3%
<i>The Anglican Parish of Christ the Redeemer</i>	South Hills	54	132	42	9	81	\$340,925	\$34,118	11%	11%	9%
<i>Incarnation Church</i>	State College	65	25	7	11	7	\$55,000	\$2,500		5%	
<i>St. Peter's Anglican Church</i>	Uniontown	32	121	18	10	93	\$182,179	\$18,451	0.3%	0.6%	
<i>Shepherd's Heart Fellowship</i>	Uptown	28	185	0	40	145	\$177,154	\$13,000	32%	4%	14%
<i>Trinity Church</i>	Washington	45	108	12	12	84	\$252,530	\$17,000	2.7%	0.2%	1.1%
<i>All Souls Anglican Church</i>	Wheaton	114	204	60	40	104	\$320,139	\$17,626	2.0%		4.0%
<i>Church of the Great Shepherd</i>	Wheaton	17	25	5	3	17	\$80,000	NA			5.0%
<b>Totals</b>		<b>2,575</b>	<b>5,890</b>	<b>1,055</b>	<b>862</b>	<b>3,977</b>	<b>\$10,763,745</b>	<b>\$920,055</b>			
<b>Averages</b>		<b>55</b>	<b>125</b>	<b>22</b>	<b>18</b>	<b>85</b>	<b>\$229,016</b>	<b>\$20,001</b>	<b>5.0%</b>	<b>2.4%</b>	<b>3.4%</b>

## Worship & Sacraments

Information is based on the 2021 reporting year.

<b>Congregation</b>	<b>Location</b>	<b>Baptisms (Birth-15)</b>	<b>Baptisms (16-30)</b>	<b>Baptisms (31+)</b>	<b>Total Baptisms</b>	<b>Confirmations</b>	<b>Receptions</b>	<b>Marriages</b>	<b>Marriage Blessings</b>	<b>Burials</b>
<i>Church of the Savior</i>	Ambridge	2	0	0	2	2	0	0	1	2
<i>New Life Anglican Fellowship</i>	Beaver	0	0	0	0	0	0	0	0	1
<i>Seeds of Hope Anglican Church</i>	Bloomfield	1	0	0	1	3	0	0	0	0
<i>St. Elizabeth Anglican Mission</i>	Bridgeville	0	0	0	0	0	0	0	0	0
<i>Christ Church</i>	Brownsville	1	0	0	1	1	10	1	0	0
<i>St. Peter's Anglican Church</i>	Butler	1	0	0	1	1	2	0	0	2
<i>New Jerusalem Church</i>	Carol Stream	0	0	0	0	0	0	1	0	1
<i>St. Mary's Anglican Church</i>	Charleroi	0	0	0	0	0	0	1	0	4
<i>All Saints Anglican Church</i>	Cranberry Township	0	0	0	0	3	1	0	1	2
<i>Jonah's Call</i>	East End	6	0	1	7	0	0	1	0	0
<i>Grace Anglican Church</i>	Edgeworth	0	0	0	0	0	0	0	0	0
<i>Church of the Transfiguration</i>	Elizabeth	0	0	0	0	0	0	0	0	3
<i>St. Thomas Church</i>	Fort Collins	3	0	0	3	0	6	0	0	0
<i>Christ Church Fox Chapel</i>	Fox Chapel	3	2	2	7	0	0	3	0	4
<i>St. John's Anglican Church</i>	Franklin	1	0	0	1	0	0	0	0	1
<i>St. Luke's Anglican Church</i>	Georgetown	0	0	0	0	0	0	0	0	3
<i>St. Thomas Anglican Church, Inc.</i>	Gibsonia	2	0	0	2	1	1	0	0	2
<i>Church of Our Saviour</i>	Glenshaw	0	0	0	0	0	0	0	0	0
<i>Christ's Church</i>	Greensburg	3	0	0	3	1	0	1	0	6
<i>Grace Anglican Church</i>	Grove City	8	2	0	10	10	0	6	0	0
<i>Harvest Anglican Church</i>	Homer City	0	0	0	0	0	0	0	0	1

<b>Congregation</b>	<b>Location</b>	<b>Baptisms (Birth-15)</b>	<b>Baptisms (16-30)</b>	<b>Baptisms (31+)</b>	<b>Total Baptisms</b>	<b>Confirmations</b>	<b>Receptions</b>	<b>Marriages</b>	<b>Marriage Blessings</b>	<b>Burials</b>
<i>Prince of Peace Church</i>	Hopewell	0	0	0	0	0	0	0	0	5
<i>St. Matthew's Anglican Church</i>	Johnstown	1	0	0	1	0	0	0	0	1
<i>Church of the Holy Innocents</i>	Leechburg	1	0	0	1	0	0	0	0	2
<i>Epiphany Anglican Fellowship</i>	Ligonier	0	0	0	0	0	0	1	0	2
<i>True Vine Anglican</i>	Monongahela	0	0	0	0	0	0	0	0	2
<i>St. Martin's Anglican Church</i>	Monroeville	0	0	0	0	0	0	0	0	3
<i>Grace-on-the-Mount Anglican Church</i>	Mt. Washington	0	0	0	0	0	0	2	0	1
<i>St. Alban's Anglican Church</i>	Murrysville	3	0	0	3	3	2	1	0	2
<i>Church of the Redeemer</i>	Nashville	12	0	0	12	4	0	3	0	5
<i>Christ Our Hope</i>	Natrona Heights	0	0	0	0	0	0	0	0	3
<i>Christ Anglican Church</i>	New Brighton	0	0	0	0	0	0	1	0	6
<i>Redeemer Anglican Church</i>	North Boroughs	1	0	1	2	10	7	0	0	0
<i>Mosaic Anglican Church</i>	North Fayette	1	0	0	1	0	0	0	0	1
<i>Church of the Ascension</i>	Oakland	18	0	2	20	10	0	2	0	2
<i>Trinity Anglican Church</i>	Patton	0	0	0	0	0	0	0	0	0
<i>Reconciliation Anglican Church</i>	Penn Hills	0	0	0	0	0	0	0	0	1
<i>Incarnation Church (Anglican)</i>	Pittsburgh	0	0	0	0	0	0	0	0	1
<i>St. Stephen's Church</i>	Sewickley	14	1	0	15	23	3	5	0	20
<i>Somerset Anglican Fellowship</i>	Somerset	0	0	0	0	0	0	1	0	2
<i>The Anglican Parish of Christ the Redeemer</i>	South Hills	0	0	0	0	0	0	1	0	0
<i>Incarnation Church</i>	State College	0	0	0	0	0	5	0	0	0
<i>St. Peter's Anglican Church</i>	Uniontown	0	0	0	0	0	0	0	0	5
<i>Shepherd's Heart Fellowship</i>	Uptown	1	0	1	2	0	0	0	0	4

<b>Congregation</b>	<b>Location</b>	<b>Baptisms (Birth-15)</b>	<b>Baptisms (16-30)</b>	<b>Baptisms (31+)</b>	<b>Total Baptisms</b>	<b>Confirmations</b>	<b>Receptions</b>	<b>Marriages</b>	<b>Marriage Blessings</b>	<b>Burials</b>
<i>Trinity Church</i>	Washington	0	0	0	0	0	0	1	0	4
<i>All Souls Anglican Church</i>	Wheaton	7	0	0	7	0	0	1	0	0
<i>Church of the Great Shepherd</i>	Wheaton	0	0	0	0	0	0	2	0	0
<b>Totals</b>		<b>90</b>	<b>5</b>	<b>7</b>	<b>102</b>	<b>72</b>	<b>37</b>	<b>35</b>	<b>2</b>	<b>104</b>
<b>Averages</b>		<b>1.9</b>	<b>0.1</b>	<b>0.1</b>	<b>2.2</b>	<b>1.5</b>	<b>0.8</b>	<b>0.7</b>	<b>0.0</b>	<b>2.2</b>

## ***Evangelism & Mission***

Due to reporting changes resulting from the COVID-19 pandemic, the Province did not ask congregations to report on these metrics in 2021.

# Addendum

## *Resolution to Receive a Mission Fellowship*

WHEREAS St. Thomas Anglican Church, Ft. Collins, CO, has incorporated as a Colorado non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Mission Fellowship; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Mission Fellowship;

NOW, THEREFORE, BE IT RESOLVED that this 157th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, St. Thomas Anglican Church, Ft. Collins, CO, as a Mission Fellowship, with full privileges and responsibilities, and with seat and voice in this Convention.

## Balance Sheet through August 2022

	<i>100 Bishop's Legacy Fund (With Donor Restrictions)</i>	<i>250 Growth Fund (With Donor Restrictions)</i>	<i>Other With Donor Restrictions</i>	<i>001 Operating Fund (Without Donor Restrictions)</i>	<i>TOTAL</i>
<b>ASSETS</b>					
General Checking	-	-	-	99,266	99,266
Savings	-	-	-	225,770	225,770
Other Cash	-	-	5,184	530	5,714
Investments	479,882	-	-	-	479,882
Accounts Receivable	-	-	-	24,085	24,085
Other Current Assets	-	14,014	-	2,461	16,475
Fixed Assets	-	-	-	94,740	94,740
Due from Legacy to Growth Fund	(161,589)	161,589	-	-	-
Due (To)/From General Fund	(44,200)	(6,503)	4,869	45,834	-
<b>TOTAL ASSETS</b>	<b>274,093</b>	<b>169,100</b>	<b>10,053</b>	<b>492,686</b>	<b>945,932</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
Accounts Payable	-	-	-	14,189	14,189
Funds held for Others	-	-	-	816	816
Other Liabilities	-	-	-	3,437	3,437
Grants Payable	14,000	-	-	3,688	17,688
<b>Total Liabilities</b>	<b>14,000</b>	<b>-</b>	<b>-</b>	<b>22,130</b>	<b>36,130</b>
<b>Equity</b>					
Restricted Net Assets	260,093	169,100	10,053	-	439,246
Net Asset invested in Fixed Assets	-	-	-	94,740	94,740
Net Asset without restrictions	-	-	-	375,816	375,816
<b>Total Equity</b>	<b>260,093</b>	<b>169,100</b>	<b>10,053</b>	<b>470,556</b>	<b>909,802</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>274,093</b>	<b>169,100</b>	<b>10,053</b>	<b>492,686</b>	<b>945,932</b>