Small church in Johnstown, PA (40 members), seeking a part-time rector with expectations of becoming full time as we grow. Duties to include, but not limited to, conducting weekly worship services, participating in weekly Bible studies, staying current with diocesan matters, and ministering to members throughout the year as well as in times of illness and death. St. Matthew's Anglican Church is actively involved in our community but wants to become more involved in outreach ministries.

Candidate should possess strong leadership skills and a desire to work with small groups. Johnstown offers amazing opportunities for outdoor activities as well as wonderful cultural experiences. You can expect reasonably priced housing and a low cost of living. The area's health care facilities, school systems, community colleges, and a four-year university are bonuses to Johnstown living.

Our church may be small in number, but we are large in love, faith, and spirit. We consider each other family and hold many activities and fundraisers throughout the year.

If you are seeking a quiet community packed with adventure and are up for the challenge of leading a growing church, St. Matthew's is the place for you! Contact:

Denny Baserman 1040 Susquehanna St. Johnstown, PA 15905

(814) 322-6631

dnbas@floodcity.net

Part-Time Rector

We have a flexible vision of the role of a Rector. The job will be:

- Part-time as outlined in our job description letter. The Rector will be aided by a combination of assistance from our parishioners.
- Future Full-time rector is our goal as church growth is established. The duties and responsibilities will be discussed and identified with the potential Rector at that time when the church finances and number of parishioners can support a full-time position.

Compensation

We have established a negotiable budget line for Rector / Clergy compensation. This budget amount currently reflects a total compensation package amount for supply clergy. A part-time position adjustment will be included into an amended 2024 budget at the time of filling the Rector position (please see below for further explanation). Additionally, this amount can be modified at a future date to reflect a full-time position; at which time, the compensation package may be negotiated to include salary, housing allowance, and benefits. As aforementioned, the full-time position is pending upon church growth.

Simplified Annual 2024 Budget

Income: Giving & total operating	<u>\$42,320</u>	
Supply Clergy budget		\$15,600
Facilities and operations		\$27,720
Total expense		<u>\$42,320</u>

Our church finances are reduced but stable during this interim time of searching for a new Rector. With our current Supply Clergy status, we have a balanced 2024 budget plan. We have cash value in reserve operating funds to provide a negotiable total compensation package in the amount of 35 to 40k for year 1. The following years, we would plan our budget accordingly to meet the negotiated Clergy Total Compensation package amount at that time.

Sincerely,

St. Matthew's Anglican Church

Search Committee Representatives:

St. Matthew's Anglican Church

334 Southmont Blvd. Johnstown, PA 15905

CHURCH HISTORY

On Nov. 8, 2008, a Special Diocesan Convention was held with the sole purpose of voting (for the second time as our Constitution and Canons prescribe) to confirm whether we as a Diocese should continue as members of The Episcopal Church and of the Episcopal Diocese of Pittsburgh. The Diocese, as a whole, voted to leave The Episcopal Church, which in turn, called each individual parish to vote and choose as well.

On Jan. 11, 2009, at its Annual Parish meeting the majority of the congregation of St. Mark's Episcopal Church on Locust Street in downtown Johnstown voted to stay in the ranks of The Episcopal Church. One third of us voted to leave – and so we did. We chose to be Biblical, historically orthodox, reformation Anglicans.

However, we went from being cast adrift by The Episcopal Church, to finding sanctuary amongst our Methodist brethren. Pastor Randy Bain and his fellowship at Oakland U.M.C. on Bedford Street offered us their building, their prayers, and their hearts. We will ever be thankful to God for them.

Jan. 18, 2009, we gathered for the first time to worship in our new temporary home. At the parish meeting fellowship worship, it was unanimously decided that we should incorporate, taking our name: St. Matthew's Anglican Church of Johnstown, PA.

The sermon on that first Sunday was based on Matthew 8: 23-26, and Luke 8: 26-39, which started with: *"And when He (Jesus) got into the boat, his disciples followed Him."*

The sermon focused on what it meant to be called, to be chosen, and to be sent. Rector, Fr. Doug Blakelock talked about the purpose of the storm and the Gadarene demoniac in light of the mission of Jesus and our corporate life. He stressed the Truth of the written Word of God.

Through the following years, we have walked through many storms together in our life as a parish. We have endured various threats on our

common life. We have prayed through many griefs and fears, not the least of which were the deaths of several key members. Yet together, we have been encouraged to keep our eye on the Lord, trusting in His faithfulness, taking up our crosses and following Him daily.

In those first meetings, the leadership team worked through our mission, our vision, and our by-laws. We acknowledged our three main objectives: "to know Christ, to grow in Christ, and to go in Christ."

We have seen many changes in the years since that decision in 2009. We were able to purchase a wonderful, historic church building in a prime location in 2013. The purchase price was just what was left on the former congregation's mortgage. We were quickly able to pay that off and set about making improvements to our structure - including redoing the ceiling of the nave, putting in new carpeting, painting, adding an outdoor structure, and other improvements.

The church came with nearly everything we needed to begin worship. Its pantry was stocked full of supplies and tables and chairs in abundance were included.

More miracles came our way including donations of prayer books, pews, an altar, a baby grand piano, and many other items too numerous to mention.

We have been busy with events to draw the community and gain finances. We have held rummage sales, basket parties, soup sales, Halloween giveaways, Easter egg hunts, trivia and art parties and have given back to the community by donating to the fire company, gifts for elderly in nearby nursing homes, a Pink the Churchyard event to raise money for breast cancer, food distribution, the creation of two community gardens, and other functions.

The congregation has lost a few people but have gained others. We continue to be hopeful and enthusiastic for our future.

At the end of 2023, we said goodbye to our faithful rector and his wife. Our prayers go with Fr. Doug and Wendy Blakelock as they continue their faith journey.

We look with hope and prayer for a new rector as we gratefully are led by our beloved deacon, Marion Kush. We believe our future is as bright as the promises of God!

Demographics for Johnstown, PA

(per www.city-data.com)

Population in 2021: 18,238 Males: 8,670 (47.5%) Females: 9,568 (52.5%) Median resident age: 44.9 years (Pennsylvania median age: 40.9 years)

Estimated median household income in 2021: \$32,409

March 2022 cost of living index in Johnstown 88 (less than average, U.S. average Is 100) Unemployment in November 2020: 9.1% (Pennsylvania is 6.1%)

Mean housing prices in 2019: all housing units: \$138,661; detached houses: \$143,006; townhouses or other attached units: \$94,847; in two-unit structures: \$101,553; in three-to-four-unit structures: \$135,682; in five-or-more-unit structures: \$220,977; mobile homes: \$52,420 Median gross rent in 2021: \$616

Percentage of residents living in poverty in 2021: 33.7%

(29.0% for White Non-Hispanic residents, 38.5% for Black residents, 48.5% for Hispanic or Latino residents, 43.9% for other race residents, 61.3% for two or more races residents)

Races:

White	14,464	(73.9%)
Black	2,789	(14.2%)
Two or more races	1,465	(7.5%)
Hispanic	700	(3.6%)
Other race	99	(0.5%)
American Indian	35	(0.2%)
Asian	13	(0.07%)

Ancestries:

German 14.4%, Italian 7.7%, Slovak 6.8%, American 5.8%, Polish 5.4%, Irish 5.2%

Average household size:2.1 persons(Pennsylvania:2.5 persons)Percentage of family household:51.3%(Pennsylvania 65.0%)Percentage of households with unmarried partners:7.7%(Pennsylvania 6.6%)

Likely homosexual households (counted as self-reported, same-sex, unmarried-partner households): Lesbian couples: 0.3% of all households; Gay men: 0.2% of all households

Marital Status:

Never married: 40.4%; married: 32.9%; separated: 4.2%; widowed: 9.5%; divorced: 13.0%

Education:

High school or higher: 86.6%; bachelor's degree or higher: 11.8%; graduate or professional degree: 4.0%; unemployed: 11.6%; mean travel time to work (commute): 19.8 minutes

Religion adherents in 2010:

Roman Catholic	45.1%
None	28.2%
Mainline Protestant	17.3%
Evangelical Protestant	6.4%
Black Protestant	1.4%
Orthodox	1.1%

Most common industries:

Health care (14.6%); Accommodation & food service (10.4%); Education services (5.5%); Construction (5.3%); Public administration (4.9%); Finance & insurance (4.5%), Administrative & support & waste management services (4.0%)

Most common occupations:

Building and grounds cleaning and maintenance occupations (5.7%); laborers and material movers, hand (4.1%); retail sales workers, except cashiers (3.8%); other sales and related occupations, including supervisors (3.5%); material recording, scheduling, dispatching, and distributing workers (3.4%); nursing, psychiatric, and home health aides (3.3%); other office and administrative support workers, including supervisors (3.2%)

St. Matthew's Anglican Church Johnstown, PA

Church leadership

Vestry:

Denny Baserman, senior warden Connie Lamar Jim Marlowe Marjorie Moyer, people's warden Steve Salat Andy Stager

Staff:

Joe Johns, treasurer Deacon Marion Kush, secretary Dr. James Eckenrode, finance chair

Search/Profile Committee:

Denny Baserman Dayle Eckenrode Debbie Harris Arlene Johns Steve Salat











